WORKING FOR THE IAEA

A Guide for US Citizens

2006 Edition

Prepared by the International Safeguards Project Office (ISPO) under the auspices of the United States Support Program to IAEA Safeguards (USSP)

This Guidebook is intended to provide practical information for US citizens embarking on an assignment at the International Atomic Energy Agency (IAEA) in Vienna. Since its first appearance in 1989, the Guidebook has been revised frequently to reflect changes occurring at the IAEA, within the United States Support Program to IAEA Safeguards (USSP), and in Vienna. The 2006 Edition reflects these changes at the time of publication. Nevertheless, IAEA salaries, allowances, and grants change, as do telephone numbers, addresses, and Websites. Currency exchange rates, prices, and store hours in Vienna inevitably fluctuate. We regret any inconvenience this may cause our readers. In all related matters, the IAEA is the final authority, and neither the editor nor the United States Government can assume responsibility for any discrepancies or inaccuracies in the information contained herein.

The 2006 Edition of the Guidebook was prepared by the International Safeguards Project Office (ISPO) under the auspices of the USSP and was published by Brookhaven National Laboratory (BNL).

> Jeanne Anderer, Editor June 2006

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This Guidebook is the ninth in a series of guides produced by the International Safeguards Project Office (ISPO) to help US citizens who are considering taking up an assignment with the International Atomic Energy Agency (IAEA). For this edition, we have decided to modernize the Guidebook to provide the information in a more readable format.

Working with the IAEA in Vienna can be both exciting and daunting for a US citizen. It is exciting because you'll be starting a new job and living in a new home. Vienna is a beautiful city in a beautiful country, which is located in the center of Europe and which offers many opportunities to travel, meet people, and experience new things. However, some individuals may feel apprehensive about living in a country with different customs and procedures and about moving to a place far from home where you know few people and nothing is familiar. ISPO hopes this Guidebook will provide the information you need to prepare for the new experience and become comfortable in the new surroundings so that you can enjoy the excitement.

This Guidebook was prepared using the experiences and knowledge of individuals with long associations with the IAEA. Whenever possible, data were obtained directly from IAEA Personnel support offices to ensure accuracy. Other information is based on personal experiences and lessons learned. Great efforts were taken to ensure the accuracy of the information provided, but it should be used only as a guide. Please confirm all details affecting your assignment with the IAEA directly. ISPO would appreciate any comments or feedback that would improve the usefulness of this guide.

Susan Pepper, Head International Safeguards Project Office June 2006



On December 10, 2005 the IAEA and its Director General Mohamed ElBaradei were jointly awarded the Nobel Peace Prize for their efforts to prevent nuclear energy from being used for military purposes and to ensure that nuclear energy for peaceful purposes is used in the safest possible way. The Nobel Peace Prize money awarded to the IAEA will be used to create a fund for fellowships and training to improve cancer management and childhood nutrition in the developing world. More information can be found at www.iaea.org/NewsCenter/Focus/NobelPrize.

The International Atomic Energy Agency (IAEA) is the world's focal point for scientific and technical cooperation in the peaceful uses of nuclear energy. Established as an autonomous organization under the United Nations in 1957, the IAEA represents the realization of US President Eisenhower's visionary "Atoms for Peace" speech to the UN General Assembly in 1953. He proposed the creation of an international body to both control and promote the use of atomic energy. The IAEA's mission is guided by the interests and needs of its Member States and by the vision embodied in its Statute.

The IAEA Secretariat is headquartered at the Vienna International Centre (VIC) in Austria. Operational liaison and regional offices are located in Geneva, Switzerland; New York, USA; Toronto, Canada; and Tokyo, Japan. The IAEA runs or supports research centers and scientific laboratories in Vienna and Seibersdorf, Austria; Monaco; and Trieste, Italy.

The IAEA Secretariat is a team of nearly 2300 multidisciplinary professional and support staff from 90 countries. Director General Mohamed ElBaradei and six Deputy Directors General, who head the major departments, lead the Agency. In 2005, the IAEA and its Director General were jointly awarded the Nobel Peace Prize for their efforts to prevent nuclear energy from being used for military purposes and to ensure that nuclear energy for peaceful purposes is used in the safest possible way.

IAEA programs and budgets are set through decisions of its policy making bodies: the 35-member Board of Governors and the General Conference of all Member States. The Board meets regularly five times per year: in March, June, twice in September (before and after the General Conference), and in December. Reports on IAEA activities are submitted periodically, or as cases warrant, to the UN Security Council and UN General Assembly.

The main pillars of work underpinning the IAEA's mission are nuclear safety; nuclear security; nuclear science and technology for sustainable development; and safeguards and verification, the area that receives USSP support. Work in the first three pillars is described briefly below, followed by a more detailed explanation of the importance of IAEA safeguards and verification.

Promoting Nuclear Safety. The future role of nuclear energy depends on a consistent, demonstrated record of safety in all applications. Although the IAEA is not an international regulatory body, its nuclear safety efforts are directed towards creating multilateral, legally binding agreements. These are increasingly important mechanisms for improving nuclear safety, radiation safety, and radioactive waste safety around the world. A core element is setting and promoting the application of international safety standards for the management and regulation of activities involving nuclear and radioactive materials. To further strengthen worldwide

"The Agency shall seek to accelerate and enlarge the contribution of atomic energy to peace, health and prosperity throughout the world. It shall ensure, so far as it is able, that assistance provided by it or at its request or under its supervision or control is not used in such a way as to further any military purpose." IAEA Statute, Article II

THE TREATY ON THE NON-PROLIFERATION OF NUCLEAR WEAPONS (NPT)

The NPT is the cornerstone of the nuclear non-proliferation régime whose objectives are to prevent the spread of nuclear weapons and weapons technology, to foster the peaceful uses of nuclear energy, and to further the goal of achieving general and complete nuclear disarmament. The Treaty was opened for signature in 1968 and entered into force in 1970. In 1995, the Treaty was extended indefinitely. The text of the Treaty is reproduced in IAEA document INFCIRC/140.

The Treaty established two categories of possible parties: a Non-Nuclear-Weapon State (NNWS) and a Nuclear-Weapon State (NWS), the latter defined as a State that manufactured and exploded a nuclear weapon or other nuclear explosive device prior to January 1, 1967 (Article IX.3). There are five such States: China, France, the Russian Federation (the Soviet Union when the NPT entered into force). the United Kingdom, and the United States of America. According to the Treaty (Article I), a NWS undertakes not to transfer to any recipient nuclear weapons or other nuclear explosive devices or control over such weapons or devices directly or indirectly; and not in any way to assist, encourage, or induce any NNWS to manufacture or otherwise acquire such weapons or devices or control over such weapons or devices. Under Article II, a NNWS undertakes not to receive such transfers; not to manufacture or otherwise acquire such weapons or devices; and not to seek or receive any assistance in the manufacture of such weapons or devices.

Under Article III, a NNWS must accept IAEA safeguards, as set forth in an agreement to be concluded with the IAEA, for the exclusive purpose of verification of the fulfillment of its obligations assumed under the NPT. Such an agreement. termed a comprehensive safeguards agreement, is concluded on the basis of IAEA document INFCIRC/153 (Corrected).

Initially, many industrialized NNWSs objected to the requirement for a comprehensive safeguards agreement, maintaining that the nuclear industries of the NWS Party to the Treaty were not required to be under IAEA safeguards and would therefore have a commercial advantage in international competition. That objection was effectively overcome by a voluntary offer agreement concluded with a NWS in which the State voluntarily offers, for selection by the IAEA, some or all of its nuclear material and/or activities in its nuclear fuel cycle for safeguards verification. A voluntary offer agreement generally follows the format of IAEA document INFCIRC/153 (Corrected), but the scope is not comprehensive. The IAEA has concluded such an agreement with each of the five NWSs defined by the NPT.

Article IV affirms the right of all Parties to the NPT to develop research, production, and use of nuclear energy for peaceful purposes and to facilitate and participate in the fullest possible exchange of equipment, materials, and scientific and technological information for the peaceful uses of nuclear energy. Under Article VI, each Party to the NPT undertakes to pursue negotiation in good faith on both effective measures relating to the cessation of the nuclear arms race at an early date and to nuclear disarmament, and on a treaty on general and complete disarmament under strict and effective international control.

Several other regional treaties also aim to limit the spread of nuclear weapons. These are: the Treaty for the Prohibition of Nuclear Weapons in Latin America and the Caribbean (Tlatelolco Treaty); the South Pacific Nuclear Free Zone Treaty (Rarotonga Treaty); the Treaty on the Southeast Asia Nuclear Weapon Free Zone (Bangkok Treaty); the African Nuclear Weapon Free Zone Treaty (Pelindaba Treaty); the Agreement between the Republic of Argentina and the Federative Republic of Brazil for the Exclusively Peaceful Use of Nuclear Energy (Guadalajara Declaration); and the Treaty Establishing the European Atomic Energy Community (Euratom Treaty).

The Agency is authorized to "establish and administer safeguards designed to ensure that special fissionable and other materials, services, equipment, facilities, and information made available by the Agency or at its request or under its supervision or control are not used in such a way as to further any military purpose; and to apply safeguards, at the request of the parties, to any bilateral or multilateral arrangement, or at the request of a State, to any of that State's activities in the field of atomic energy."

IAEA AT A GLANCE

- 49 years of international service (2006)
- 139 Member States (2005)
- Nearly 2300 professional and support staff from 90 countries (2005)
- \$304 million regular budget, supplemented by extra budgetary contributions received in 2004 amounting to \$54.5 million (2004)
- Party to the NPT: 184 Non-Nuclear-Weapon States (NNWSs) and 5 Nuclear-Weapon States (NWSs); 44 NNWSs have no safeguards agreement in force (2004)
- 237 safeguards agreements in force in 152 States involving 2302 safeguards inspections (2004)
- 75 States with additional protocols to safeguards agreements in force (2006)
- 923 facilities under safeguards (2004)
- 133,922 significant quantities (SQs) of nuclear material under safeguards (2004)
- 17 national safeguards support programs and 1 multinational support program (European Commission) (2006)

operational safety, the IAEA performs safety evaluations, including on-site reviews of nuclear power plants by international expert teams, on request.

Strengthening Nuclear Security. The IAEA is helping Member States strengthen their capability to prevent, detect, and respond to terrorism or other malicious acts, such as the illegal possession, use, transfer, and trafficking in nuclear material and other radioactive sources; and to protect nuclear installations and transport against terrorist incidents. This is done by providing advisory services and training; by promoting international conventions, standards, and guidelines; and by supplying critical information services and technical support. Among the IAEA's key priorities are adequate physical protection and proper regulatory controls of nuclear and radioactive material; effective banning of illicit trafficking in such material; integration of nuclear safety and security systems; and readiness for implementing emergency response plans.

Mobilizing Nuclear Science & Technology for Sustainable Development. The IAEA facilitates the transfer of nuclear technology to Member States for use in medicine, agriculture, industry, water management, and other applications for tackling worldwide challenges such as hunger, disease, natural resource management, environmental pollution, energy production, and climate change. The work contributes to the furtherance of the Millennium Development Goals and the priority areas set by the World Summit on Sustainable Development.

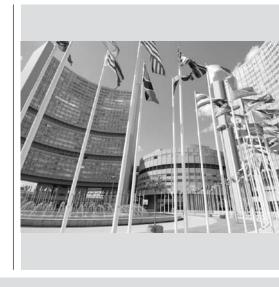
IAEA Safeguards & Verification

For nearly four decades the IAEA safeguards system has applied technical verification measures to assure the international community that States are honoring their commitments not to proliferate nuclear weapons. An effective safeguards system functions as a confidence-building measure, an early warning mechanism, and the trigger that sets in motion other responses by the international community if and when the need arises. Today its verification mission is as relevant as ever. This is illustrated by the special challenges faced in the early 1990s

when IAEA inspectors discovered Iraq's extensive clandestine nuclear weapons program. Soon thereafter, IAEA inspectors encountered difficulties – that still persist – with regard to verification in the Democratic People's Republic of Korea (DPRK) and, more recently, in the Islamic Republic of Iran.

In recognition of the importance of IAEA safeguards, the Treaty on the Non-Proliferation of Nuclear Weapons (NPT) requires each Non-Nuclear-Weapon State (NNWS) Party to the Treaty to conclude a comprehensive safeguards agreement with the IAEA and to place all of its nuclear material in all nuclear activities under IAEA safeguards. The IAEA is thus charged with providing credible assurance that all nuclear material and other items placed by a State under safeguards have remained in peaceful use or were otherwise adequately accounted for.

By definition, the safeguards system comprises an extensive set of technical measures by which the IAEA independently verifies the correctness and completeness of a State's declarations about its nuclear material and its nuclear and nuclear-related activities. Basically, two sets of measures are carried out in accordance with the type of safeguards agreement and other legal arrangements in force with a State. One set relates to verifying the State's declarations about the presence of its nuclear material and activities subject to safeguards. These measures, implemented under a comprehensive safeguards agreement,



VERIFICATION MEASURES & TECHNOLOGY

On-Site Inspections & Design Information Verification. On-site inspections are the chief mechanism for verifying that the inventory and flow of nuclear material present at facilities are as declared and that there is no unreported production or separation of direct use material at the facilities. Visits may be made to declared facilities at appropriate times during the nuclear lifecycle for verifying the safequards-relevant design information.

Information Evaluation. The IAEA has available a broad range of information about States' nuclear programs

which it uses to perform safeguards State evaluations. These evaluations, and the independent reviews of their findings, are a key element of planning safeguards activities in a State and are fundamental to the process of deriving safeguards conclusions about the non-diversion of declared nuclear material and, where appropriate, about the absence of undeclared nuclear material and activities in a State

Non-Destructive Assay (NDA) and Destructive Analysis (DA). Measures at safeguarded facilities include independent measurements to verify quantitatively the

amount of nuclear material declared by a State. Inspectors count items and measure the content or isotopic concentration or other attributes of these items using techniques that do not physically or chemically change the item. These findings are compared with the facility operator's records and the State's declared information in order to detect missing items or large amounts of missing material. Inspectors may also weigh the items and measure them using NDA techniques such as neutron counting or gamma-ray spectrometry in order to detect whether a fraction of a declared amount of material is missing.

THE VIENNA INTERNATIONAL CENTRE (VIC)

The IAEA headquarters is located at the Vienna International Centre (VIC), also called the "UNO City," which was designed by the Austrian architect Johann Staber and inaugurated in 1979. It is located on the banks of the Danube River, only 10 minutes from the city center and easily accessible by public transport (U1-red line to the "Kaisermühlen/Vienna International Centre" station). The Austrian Government is renting the building for 99 years to the IAEA and the other UN organizations in Vienna at a symbolic rate of €0.07 per year.

The VIC is comprised of several buildings: Buildings A and B house the IAEA; Building C is the main conference area; Buildings D and E house other UN entities; and Buildings F and G house various UN support services, such as the Library and the Medical Services.

are largely based on nuclear material accountancy and complemented by containment and surveillance (C/S) techniques. These measures enable the IAEA to verify the non-diversion of declared nuclear material.

Another set of measures has strengthened the IAEA's verification capabilities. These measures are implemented under the complementary legal authority conferred by an additional protocol to a safeguards agreement concluded on the basis of the Model Additional Protocol. This legal instrument is reproduced in IAEA document INFCIRC/540 (Corrected). Under this Protocol, a State is required to provide the IAEA with expanded declarations that contain information on all aspects of its nuclear fuel cycle activities, grant the IAEA wider access rights, and enable it to use the most advanced verification technology. It is only in a State with both a comprehensive safeguards agreement and an additional protocol in force that the IAEA has the capability to provide broader assurances about the non-diversion of declared nuclear material and activities and the absence of undeclared nuclear material and activities.

The Director General reports annually to the Board of Governors on safeguards implementation in the "Safeguards Implementation Report (SIR)" and to the general public in the Statement, Background and Executive Summary of the SIR, published in the IAEA Annual Report.

For detecting the diversion of small amounts of material over a protracted period, DA techniques are used to achieve the highest possible accuracy. Samples are analyzed at the IAEA Safeguards Analytical Laboratory located in Seibersdorf near Vienna and/or at certified laboratories in Member States.

Containment & Surveillance (C/S). Inspectors also apply C/S devices to nuclear material and other items at safeguarded facilities. C/S devices are used for many reasons, including verifying that nuclear material flows along predetermined routes, that there is no unauthorized access

to safeguards equipment or information, and that the material or other safeguards items are accounted for at correct measurement points. A variety of devices is used, primarily tamper-indicating sealing systems and optical surveillance systems. Unattended monitoring systems may be used, comprising NDA or C/S measures or a combination of these, to operate for extended periods without inspector intervention. In addition, remote monitoring is used whereby equipment operation information and/or safeguards data collected by unattended C/S, monitoring, and measurement systems are

transmitted off-site via communication networks to the IAEA for evaluation.

Environmental Sampling & Analysis. Collection of environmental samples combined with ultrasensitive analytical techniques, such as mass spectrometry methods, particle analysis, and low-level radiometric techniques, can reveal information about past and current activities related to the handling of nuclear material. Environmental sampling is one of the IAEA's measures that contributes to the assurance of the absence of undeclared nuclear material and activities.

The Department of Safeguards

The Deputy Director General of the Department of Safeguards (DDG-SG) heads the Department, which currently includes six divisions. At the time of writing (early 2006) the Department is being reorganized; however, this will not affect its basic operational and support functions.

The three divisions of Safeguards Operations (SGO-A, SGO-B, SGO-C) are responsible for applying safeguards in the countries assigned to them. About half of the Department's staff of approximately 600 works in these divisions. The three support divisions assist the operations divisions to conduct verification activities. The Division of Safeguards Information Technology (SGIT) is responsible for the collection, processing, storage, and analysis of the safeguards-relevant information available to the IAEA from Member States and other sources. The Safeguards Technical Support (SGTS) Division is responsible for developing, testing, procuring, maintaining, and managing the equipment required for verification activities and for training inspectors. The Division of Concepts and Planning (SGCP) is responsible for strategic planning and for the development and standardization of safeguards concepts, approaches, procedures, and practices; it also supports the implementation of the Departmental Quality Management System (QMS). Two Sections are organizationally independent of these Divisions and are attached to the Office of the DDG. These are the Section for Effectiveness Evaluation (SEE) and the Section for Safeguards Programme and Resources (SPR).

MORE ABOUT IAEA SAFEGUARDS

The IAEA Website is a valuable source of information on safeguards and verification work. The following recommended reading is available at www.iaea.org/Publications/Booklets/sv.html.

- IAEA Annual Report 2005
- Safeguards Statement, Background and Executive Summary of the SIR 2005
- The Safeguards System of the IAEA
- IAEA Safeguards Glossary
- Safeguards Techniques & Equipment
- Teaming IAEA Inspectors with Technology
- Drawing Safeguards Conclusions for a State as a Whole
- Changing Nature of Safeguards
- The IAEA Safeguards System: Moving into the 21st Century

The United States Support Program to IAEA Safeguards (USSP) assists the IAEA in its mission to provide credible assurances to the international community that Member States are honoring their nuclear non-proliferation obligations. Specifically, the USSP provides financial and technical support for tasks targeted to resolve technical safeguards issues and improve verification tools. The assistance is provided by a number of US participants, including private sector businesses,

MORE INFORMATION AVAILABLE ONLINE

- www.bnl.gov/ispo
- www.usun-vienna.rpo.at



the Department of Energy's national laboratories, individual Consultants on short-term assignments, and the Cost-Free Experts (CFEs) and Junior Professional Officers (JPOs) who live in Vienna and work at IAEA headquarters (see p. 12, 13). The USSP responds to official requests for assistance from the IAEA Department of Safeguards. The Support Program Administration at the IAEA coordinates the task requests.

The USSP is funded primarily through the US Program of Technical Assistance to IAEA Safeguards (POTAS), which was created in 1977 by a Congressional bill authorizing financial support on behalf of IAEA

Safeguards. The State Department's Non-Proliferation and Disarmament Fund, the Department of Energy's International Safeguards Program, the Nuclear Regulatory Commission (NRC), and the Department of Defense provide additional funding.

Over the years, the USSP has sponsored a broad spectrum of tasks designed to enhance IAEA Safeguards' ability to apply non-destructive assay (NDA), destructive analysis (DA), and containment & surveillance (C/S) as safeguards tools; to collect and analyze environmental samples; to support the development and use of effective and efficient safeguards approaches and verification measures; and to develop an efficient information technology infrastructure and apply the tools and resources for collecting and analyzing safeguards-relevant information. Recently, the USSP began assisting the IAEA to implement a Safeguards Departmental Quality Management System (QMS).

About ISPO

The International Safeguards Project Office (ISPO) technically and administratively manages the USSP. ISPO is based at Brookhaven National Laboratory (BNL), Upton, New York, and maintains a Liaison Office in Vienna. ISPO performs this service at the behest of the Subgroup on Safeguards Technical Support (SSTS), a Washington-based interagency committee that provides policy and program oversight and task funding approval. The SSTS is composed of representatives of the US Departments of State, Energy, and Defense and the NRC.

ISPO's technical management involves evaluating the technical feasibility of proposed tasks, offering sound recommendations for the interagency review process, and ensuring that tasks meet the IAEA's stated needs. Administrative management functions include tracking schedules and budgets for active tasks, preparing status reports, obtaining proposals from prospective contractors, recruiting for CFE and JPO positions, and working with USSP contractors to coordinate the various tasks under the USSP. Four technical professionals, an information technology specialist, a procurement specialist, a budget analyst, and an administrative secretary staff the ISPO Brookhaven Office. The ISPO Liaison Office in Vienna serves as a mechanism for local communication with the IAEA on USSP matters and for regular transmittal of information on USSP tasks to the ISPO Brookhaven Office and to the SSTS. The Liaison Officer and an administrative assistant staff the office, which is attached to the US Mission to the International Organizations in Vienna (UNVIE). For more information about ISPO visit www.bnl.gov/ispo.



The staff of the ISPO Brookhaven Office.
Front row, left to right: Susan Pepper (ISPO Head),
Bonnie McGahem, and Raymond Diaz. Back row,
left to right: Jacob Blackford, Albert Queirolo, Donna
Occhiogrosso, Debra Pettit, and Michele Rabatin.



The staff of the ISPO Liaison Office, Vienna. Left to right: Theresa Michna and Barbara Hoffheins (ISPO Liaison Officer).

SELECTED RELATED LINKS TO UNVIE

Nuclear Policy & Issues

- US Department of State, Bureau of International Security and Nonproliferation (ISN): www.state.gov/t/ac
- US Department of State, Bureau of International Organization Affairs (IO): www.state.gov/p/io

Arms Control

- US Department of State, Bureau of International Security and Nonproliferation (ISN): www.state.gov/t/ac
- Preparatory Commission for the Comprehensive Nuclear-Test-Ban Treaty Organization (CTBTO): www.ctbto.org
- Center for International Trade and Security: www.uga.edu/cits

US Mission to the International Organizations in Vienna (UNVIE)

Like many other members of the IAEA, the US Government maintains an office in Vienna to provide daily contact with, and representation to, the IAEA and other international organizations based there: the United Nations Office on Drugs and Crime (UNODC); Preparatory Commission for the Comprehensive Nuclear-Test-Ban Treaty Organization (CTBTO); United Nations Office for Outer Space Affairs (UNOOSA); Wassenaar Arrangement (WA); United Nations Commission on International Trade Law (UNCITRAL); and United Nations Industrial Development Organization (UNIDO), of which the USA is not a member. UNVIE also covers the International Institute for Applied Systems Analysis (IIASA) in Laxenburg. UNVIE works with these international organizations in support of the President's goal of making the world both safer and better. In particular, UNVIE seeks to strengthen international efforts to prevent the spread of nuclear and other dangerous weapons and technologies; combat terrorism, narcotics trafficking, and international crime and corruption; and promote free trade and investment, sustainable development, and the peaceful use of nuclear power.

UNVIE is conveniently located near the Vienna International Centre in the 22nd District, Wagramer Strasse 17-19, on the 37th floor of the International Zentrum Donau (IZD) building. UNVIE is currently headed by Ambassador Greg Schulte, the US Permanent Representative to the UN Office in Vienna, who is also the US Permanent Representative to the IAEA and the US Governor to the IAEA Board of Governors. The Ambassador was appointed by the President and confirmed by the US Senate. A staff of officers, four of whom deal exclusively with IAEA matters, assists the Ambassador. The Mission provides liaison with the IAEA, evaluates and reports on IAEA plans and activities, consults with the representatives of other governments, and in other ways advances the interests of the US Government in the IAEA. The Mission reports to and receives instructions from the US Department of State. More information can be found at www.usun-vienna.rpo.at.

Employment Opportunities

While experiencing a rewarding environment, a US citizen working for the IAEA can contribute to meeting the needs of the world community. Several types of employment are available, four of which are highlighted in this Guidebook: the regular professional staff member and the three types supported by the USSP – Junior Professional Officer (JPO), Cost-Free Expert (CFE), and Consultant. With the cancellation of the USSP-IAEA Safeguards Internship Program in 2006, employment as a Safeguards Intern is no longer a possibility.

Regular Staff Members

The professional staff of the IAEA is a multicultural group of experts recruited from the Member States. The required skills are specific to the nature of the IAEA's work, such as nuclear engineering, physical sciences, and computer science. For supervisory functions, managers should be skilled in areas such as program management, leadership, and staff development. Professional staff should also have good interpersonal and communication skills, flexibility, and tact.

In terms of language background IAEA staff members are typically multilingual. The working language is English, but knowledge of other official languages (Arabic, Chinese, French, Russian, or Spanish) is an advantage. At IAEA headquarters in Vienna, knowledge of German is an additional asset, both for working contacts and for life outside of office hours.

There are five grades in the professional category, ranging from P-1 at the junior level to P-5 at the senior level, and three grades in the higher policy making category. A university degree and several years of relevant work experience are the usual minimum requirements. For example, typically the work experience for a professional staff member at grade P-3 is six years, that at P-4 is ten years, and that at P-5 is at least 10 years. A higher university degree (e.g., a Master's or a PhD) in a relevant field may substitute for two years of work experience. A candidate without a university degree will not be considered regardless of experience.

"The paramount consideration in the recruitment and employment of the staff and in the determination of the conditions of service shall be to secure employees of the highest standards of efficiency, technical competence, and integrity."

IAEA Statute, Article VII.D

IAEA EMPLOYMENT OPPORTUNITIES

Information about jobs at the IAEA can be found on the Web at www.iaea.org/About/Jobs. To learn about USSP-supported employment opportunities, check out the ISPO Website (www.bnl.gov/ispo) or contact Donna Occhiogrosso, International Safeguards Project Office, Brookhaven National Laboratory, Building 197C, PO Box 5000, Upton, NY 11973-5000; ☎ (631) 344-2380; fax (631) 344-5344; E-mail occhio@bnl.gov.

IAEA LOCATIONS

Most staff members work at IAEA headquarters in Vienna and at the supporting scientific laboratories in Seibersdorf (near Vienna), including the Safeguards Analytical Laboratory and the IAEA Clean Laboratory for Safeguards. A few staff members are stationed at the liaison office at UN headquarters in New York and at the liaison office in Geneva. Others are stationed at regional offices in Tokyo and Toronto and at the IAEA Marine Environment Laboratory in Monaco.

HOW TO APPLY FOR A STAFF POSITION

Applicants may apply online, submitting a completed personal history form to the IAEA Website: www.iaea.org/About/Jobs. The form may also be downloaded and mailed to the IAEA Recruitment Unit, Division of Personnel, Wagramer Strasse 5, PO Box 100, A-1400 Vienna Austria; E-mail Official.Mail@iaea.org. For an applicant to be considered, the application must be received before the closing date stated on the vacancy notice.

TIP Let ISPO help you apply to the IAEA

Before formally applying to the IAEA for an advertised staff position, you may obtain ISPO assistance in preparing the application. Send the completed personal history form, related documentation, and cover letter via mail or E-mail to: Donna Occhiogrosso, International Safeguards Project Office, Brookhaven National Laboratory, Building 197C, PO Box 5000, Upton, NY 11973-5000; @ (631) 344-2380; fax (631) 344-5344; E-mail occhio@bnl.gov.

Application & Recruitment. Qualified US citizens are encouraged to apply for professional and higher category staff positions with the IAEA. A vacancy notice for a staff position is issued on the IAEA Website (www.iaea.org/About/Jobs) normally before a position becomes available. Notices are also sent to all Member States, to the Atomic Energy Commissions, Ministries of Foreign Affairs, other international organizations, universities, and other educational institutions.

Upon receipt of completed applications, the IAEA Recruitment Unit forwards suitable applications to the Division concerned for selection. Telephone interviews and video conferences may be conducted or applicants may be invited to interview in Vienna. Because of the highly technical nature of its work, the IAEA has faced challenges in reaching its goal of gender parity at the professional level, and well-qualified women candidates are given preference in the selection process. The selected candidate is notified about two months before s/he is expected to take up the position. The offer is subject to the candidate's satisfactory medical clearance by the IAEA Medical Officer. If the candidate accepts the offer and is medically cleared, s/he receives a letter of appointment and, upon acceptance of its terms, becomes a staff member.

The IAEA does not offer permanent appointments at the professional level. Rather, it follows a policy of rotation so as to keep the collective knowledge of the staff at a high level, especially in scientific and engineering fields, and to ensure the constant influx of new ideas. Appointments are normally for an initial three-year period with no expectation or right to extension, renewal, or conversion to another type of appointment. Based on program requirements and work performance, the IAEA may offer a two-year extension, bringing the total service to five years. As a rule, five years constitute the normal period a staff member can expect to be employed by the IAEA. Extensions beyond this period are the exception.

Remuneration. The IAEA offers professional staff members an attractive remuneration that includes a tax-free salary (subject to mandatory deductions for pension contributions and health insurance), a variable post adjustment, and a package of allowances and grants (see p. 20). In addition, staff members are considered international civil servants and as such are entitled to certain privileges and immunities (see p. 18).

Junior Professional Officer

The US Government offers young professionals the opportunity to work for the IAEA in the Department of Safeguards (and other non-Safeguards Departments) as Junior Professional Officers (JPOs). In July 2004, the US Mission to the International Organizations in Vienna (UNVIE) and the IAEA concluded a Memorandum of Understanding to support the US Government's participation in the IAEA Junior Professional Officer Programme. This new employment mechanism promotes US interests by increasing US representation at the IAEA and by providing entry-level positions for young professionals. Other Member States, such as France, Germany, Italy, Japan, and the Netherlands, have benefited from sending JPOs to the IAEA. US participation in this IAEA JPO Programme is funded by the US Voluntary Contribution to the IAEA and is administered by the International Safeguards Project Office (ISPO), located at Brookhaven National Laboratory, Upton, New York.

Tasks. A JPO task is developed in response to a need identified by the IAEA managers and relayed to ISPO in a manner similar to that followed for a Cost-Free Expert (see p. 13), including the preparation of a job description. This need may arise as a by-product of the R&D plan for the Department of Safeguards, as a requirement to safeguard a particular facility or type of facilities, or as a necessary enhancement of the work of the Department of Safeguards and other IAEA Departments. Assignments are expected in the areas of engineering sciences, equipment development and maintenance, technical writing, information collection and analysis, software development, information security, and other technical areas.

The US contribution to the IAEA JPO Programme comprised four US young professionals in 2005-2006 and five are anticipated in 2006-2007. JPOs have provided engineering support for unattended monitoring at Chernobyl and software development to the Safeguards' Rokkasho Project.

Who is Eligible? An applicant must be a US citizen and, as a rule, should not be over 32 years of age. S/he should hold a university degree in one of the following fields: engineering, chemical or physical sciences, computer science, accounting or finance, information science, and communications. While not a requirement, some relevant work experience after the attainment of the first university degree is an asset.

EXAMPLES OF JPO OPPORTUNITIES

Computer Science. Tasks may include the development of small software applications, database administration, equipment management, application installation, troubleshooting, and network support.

Open Source Information Collection. The IAEA uses open source information to verify that a State's declared nuclear material has remained in peaceful nuclear activities or has been otherwise adequately accounted for. JPOs help with the collection and analysis of open source information of safeguards relevance. Candidates should have an advanced university degree, with an educational background in nuclear engineering, physical sciences, or political science; an academic interest in non-proliferation, arms control, or international security; and some experience in conducting research, particularly via the Internet.

Engineering Services. The IAEA uses portable and installed equipment for radiation monitoring, surveillance, and securing inventories and assets. Opportunities exist for candidates with a degree in mechanical, electrical, or nuclear engineering. Tasks may include equipment testing, troubleshooting and inspection equipment maintenance, performance monitoring, equipment receipt, and the development of procedures and software for instrumentation.

Technical Writing. Technical writers are needed to help prepare procedures, technical specifications, user documentation, and training material. Candidates should have a university education in science or engineering and excellent English writing skills.

HOW TO APPLY FOR A CFF OR A JPO POSITION

Interested parties should complete the IAEA personal history form and submit to Donna Occhiogrosso, International Safeguards Project Office, Brookhaven National Laboratory, Building 197C, PO Box 5000, Upton, NY 11973-5000; (631) 344-2380; fax (631) 344-5344; E-mail occhio@bnl.gov. The form can be downloaded from www.iaea.org/About/Jobs. Further information is available from ISPO at www.bnl.gov/ispo.

UPDATES ON USSP SUPPORTED WORK AT THE IAEA

Liaisons, a quarterly newsletter, and the Quarterly Capsule Summary of Active Tasks are rich sources of information on USSP supported work as Cost-Free Experts, Consultants, and Junior Professional Officers at the IAEA. These publications can be downloaded from www.bnl.gov/ispo.

Application & Recruitment. A JPO is normally recruited as a full-time staff member at the professional grade P-1 or P-2 and for a period of twelve months, with the possibility of extension. Applications received by ISPO are forwarded to the IAEA for selection. Telephone and video conferencing interviews with applicants may also be conducted. Selection is based primarily on the candidate's academic qualifications and, if applicable, work experience and the extent to which those skills can be applied to IAEA defined tasks. Successful applicants receive an offer of appointment.

The letter of appointment constitutes the selected JPO as a staff member of the IAEA, subject to the IAEA Staff Regulations and Staff Rules and under the authority of the Director General. S/he is entitled to most of the benefits accorded a staff member (see p. 20). In addition, the JPO is considered an international civil servant and as such is entitled to many of the privileges and immunities accorded IAEA officials (see p. 18).

Cost-Free Expert

Cost-Free Expert (CFE) is a category of USSP support that has proven beneficial both to the IAEA and the US Government. A CFE is an individual with a specialized skill that is not readily available among the IAEA professional staff and who works on a defined task that cannot be financed under the current IAEA budget. Such tasks are usually performed for the support divisions of the Department of Safeguards. After ISPO receives an IAEA task request for a CFE, the information is posted on the ISPO Website. Detailed information about the procedures for recruiting a CFE can be found at www.bnl.gov/ISPO/CFE/cfe_procedure.

Application & Recruitment. The expert is "cost-free" only to the IAEA. There are three types of CFE arrangements. **Type A** is the most frequent arrangement, whereby the expert receives a fixed-term contract and the USSP reimburses the IAEA for the total cost of the expert's services. For a **Type B** arrangement, the CFE's services are paid directly by a Member State or organization within a Member State. For a **Type C** expert, there is a shared arrangement between the IAEA and the Member State. Typically, the USSP sponsors a Type A CFE who receives a contract entitling her/him to practically all of the benefits, privileges, and immunities

accorded IAEA officials (see p. 18 and p. 20). A CFE is normally recruited at the P-4 or P-5 level, and occasionally at the P-3 level, depending upon the candidate's qualifications and the task involved.

CFE contracts are generally for two years, at the end of which the IAEA may request an extension if the CFE is deemed indispensable to the continuation or completion of the task on which s/he is working. Before approving this request, the USSP must be satisfied that the IAEA could not replace the CFE with a regular staff member and that the extension is in the best interest of both the IAEA and the USA.

A CFE adheres to a detailed work plan, which is agreed upon with the supervisor soon after arrival at the IAEA. Progress is monitored through the use of quarterly reports, which the expert submits to her/his supervisor, who then forwards these to the IAEA Safeguards Support Programme Administration. A final report is usually prepared at the end of the task and administered similarly.

The number of US-sponsored CFEs has fluctuated annually; during the mid-1990s there were as many as 28 such experts working in the Department of Safeguards. At the time of writing (2006) there are nearly a dozen experts supporting the Department's work in areas such as software design and systems integration, inspector training, instrument development and maintenance, quality management, and system studies.

Consultant

A Consultant to the IAEA is yet another type of USSP sponsored technical support. Consultants carry out tasks that require specialized skills not readily available at the IAEA. Their continuous presence in Vienna is not necessarily required. Typically, a Consultant will visit the IAEA several times over a period but may perform the bulk of the work in the USA.

Consultants may work under a Special Service Agreement (SSA) or a contract, the duration of which will vary from short term to one year or more depending on the task requirements. Compensation will also vary according to the task, the Consultant's qualifications, and the task duration. Normally Consultants are not entitled to the benefits, privileges, and immunities accorded IAEA officials.

US GOVERNMENT SUPPORT FOR NON-SAFEGUARDS POSITIONS AT THE IAEA

CFEs, JPOs, and Consultants to the IAEA in Departments other than Safeguards are also funded under the US Voluntary Contribution to the IAEA. For example, CFEs are funded under the US Voluntary Contribution to the IAEA/CFE Account and under the US Voluntary Contribution to the IAEA/Nuclear Safety Fund. Similarly, the Department of Energy (DOE) has supported assignments in nuclear security at the IAEA. Interested parties should contact:

Sunaree Hamilton, Senior Program Leader Division of Educational Programs Argonne National Laboratory 9700 S. Cass Avenue Argonne, IL 50439 (630) 252-1050, Fax (630) 252-3193

Also consult http://international.dep.anl.gov.

IAEA SAFEGUARDS INTERN SYMPOSIUM

The USSP, with assistance from the Vienna Chapter of the Institute for Nuclear Materials Management (INMM) and the IAEA Safeguards Department, sponsored the annual IAEA Safeguards Intern Symposium at IAEA headquarters. Held in 2004, 2005, and 2006, the Symposium highlighted the projects with which the interns had been involved as part of their one-year internship with the IAEA. The annual winners, for the best technical papers, received all-expense-paid trips to present their papers at the annual INMM meetings held in the USA.

Safeguards Interns

The IAEA Safeguards Internship Program was created to give university students and recent graduates the unique opportunity to work for one year at IAEA headquarters. The Program aimed to create entry-level positions for qualified interns to gain practical work experience in an international organization, to introduce a new generation of young professionals to international civil service and the nuclear industry, and to provide the IAEA with access to a new source of technical support. The USSP provided funding for the Internship Program, which was administered jointly by ISPO and the Office of Educational Programs at BNL in New York.

Status. The Program, which began in 2002, successfully grew to comprise 13 internships in 2005-2006. Over the years, interns from more than two dozen US academic institutions were paired with mentors from the IAEA Department of Safeguards to work on projects in various fields, such as information technology, information collection and analysis, computer science, and engineering sciences. For example, interns helped the IAEA to collect open source information of safeguards relevance, develop small software applications and advance database administration, maintain and test safeguards equipment and monitor its performance, and draft operational procedures, technical specifications, and user documentation.

At the time of writing (June 2006) the USSP-IAEA Safeguards Internship Program has been cancelled for information security reasons.

Duties & Obligations

Regular staff members, CFEs, and JPOs are considered international civil servants subject to the authority of the Director General. As such, they may not seek or accept instructions in regard to the performance of their duties from any government or other authority external to the IAEA. They should exercise utmost discretion in all matters of official business. They are expected to

observe the standards of conduct of international civil servants, as laid down in the document *Standards of Conduct in the International Civil Service* prepared by the International Civil Service Advisory Board.

Together with the letter of appointment they receive a copy of the IAEA Staff Regulations and of the IAEA Staff Rules and, in accepting the employment, they must state acceptance of those terms and conditions.

IAEA Information Confidentiality

At the beginning of their assignment, both staff and non-staff members must sign a "Confidentiality Undertaking" in which they agree not to formally disclose at any time during or after employment any confidential information that may come to their knowledge in connection with their employment, including commercial, technological, or industrial secrets, to any person, government, or organization not authorized to receive such information. The Staff Regulations extend the prohibition against the staff disclosure of any unauthorized information that is known to them by reason of their official position. Both the Confidentiality Undertaking and the Staff Regulations make clear that such obligations do not cease upon leaving the IAEA.

Safeguards Information. Information confidentiality is strictly enforced in the Department of Safeguards. New staff members are trained and certified in the handling of confidential information. It is important that these procedures are followed diligently; failure to do so could not only lead to termination of employment but more significantly to the loss of confidence by Member States in the IAEA safeguards system.

US Citizen Obligations Relative to the IAEA, USSP, & the US Government

As a member of the IAEA Secretariat, a US staff member owes professional loyalty to the IAEA. The Oath of Service made when joining the IAEA calls upon staff members to serve exclusively in the IAEA's interests, to subordinate personal interests, and to avoid actions that would result in conflict between such personal interests and those of the IAEA. Specifically, they are

TIP Read the IAEA Staff Regulations online

Comprehensive information about the duties, obligations, privileges, immunities, and conditions of service at the IAEA can be found in the IAEA Staff Regulations, available as document INFCIRC/612 and accessible at www.iaea.org/Publications/Documents/Infcircs/2002/infcirc612.pdf.

"...in the performance of their duties, the Director General and the staff shall not seek or receive instructions from any source external to the Agency. They shall refrain from any action which might reflect poorly on their position as officials of the Agency; subject to their responsibilities to the Agency, they shall not disclose any industrial secret or other confidential information coming to their knowledge by reason of their official duties for the Agency."

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required not to seek or accept instructions from any government or authority external to the IAEA. They must not be seen to show partiality to the US government or to any US entity, least of all to their former employer.

A US staff member is not required by the US Government to report or provide information about duties or any other aspect of the IAEA activities. However, s/he should not be discouraged from discussing work with officers of the US Mission or delegation, for example, as long as the information conveyed does not fall within that prohibited in the IAEA Statute and the Staff Regulations.

The relationship of a US staff member to the USSP is basically similar to that to the US Government, except that the USSP and the IAEA may have agreed upon special arrangements to serve mutual interest, such as periodic activity reporting by a CFE or a Consultant to the USSP. Nevertheless, s/he retains the responsibilities of US citizenship. S/he owes allegiance to the USA, remains subject to its laws generally, and is entitled to protection by the US Government. When traveling outside Austria other than on official IAEA business (when the UN Laissez-Passer is used), s/he would use a US passport. US income tax returns must be filed and taxes paid (see p. 25 regarding US Income Tax Reimbursement). Individuals should make arrangements for voting in US elections by absentee ballot.

US Security Issues. Prior to joining the IAEA, a US staff member may have been engaged in work for which a US security clearance was issued. In such a case, the individual is advised to discuss the ongoing conditions with respect to the security clearance with her/his US employer (or former employer) before accepting the IAEA assignment or before departing for the assignment.

Privileges & Immunities

Regular staff members, CFEs, and JPOs are entitled to certain privileges and immunities in the interest of the IAEA as provided for under the Agency's Agreement with the Republic of Austria (IAEA document INFCIRC/15/Rev.1/Add.4, available at www.iaea.org/Publications/Documents/Infcircs/1999/infcirc15r1a4.shtml). Defined in the document as "IAEA officials," these individuals are entitled, for example, to immunity from legal process in respect of words spoken or written and of acts performed in line with official duties; exemption from taxation in respect of IAEA salaries and pensions; and exemption from immigration restrictions and registration. In the event of an international crisis, IAEA officials, their spouses, and dependents would be accorded the same protection and repatriation services as those for diplomats of comparable rank in Austria. Non-Austrian IAEA officials and their spouses and dependents are entitled to an Austrian identity card (*Legitimationskarte*) issued by the Austrian Foreign Ministry and indicating this special status.

When an IAEA official travels outside of Austria on official business, s/he is granted certain privileges and immunities for the exercise of the work according to the Agreement on the Privileges and Immunities of the IAEA (document INFCIRC/9/Rev.2, available at www.iaea.org/Publications/Documents/Infcircs/Others/inf9r2.shtml). The agreement provides, among other things, for the recognition and acceptance of the United Nations Laissez-Passer issued to an IAEA official as a valid travel document

Customs-Free Imports & Exemptions

IAEA officials may import the following items free of duty or other levies, prohibitions, and import restrictions:

- Furniture and effects in one or more separate shipments, and later additions of the same as needed;
- One automobile every four years; and
- Limited quantities of articles for personal use or consumption and not for gifts or sale to others.

Officials holding the professional grade of P-5 and all grades above are accorded additional privileges and immunities, corresponding to those of diplomats of comparable rank in Austria. These include the import of two new automobiles every two years, an extended period for

IAEA STAFF EXEMPT FROM AUSTRIAN TAXES

Staff members are exempted from paying Austrian taxes on IAEA salaries and pensions. Eligible non-Austrian staff members holding a *Legitimationskarte* are further exempted from: paying Austrian taxes on motor vehicles, radio/TV, and bank accounts; obtaining an Austrian visa; and registering with the Police when residing in Vienna.

TIP Obtain a Legitimationskarte

Bring your passport and two photos to the IAEA Visa Office (Building A, Room A-0756). You will have to leave the passport for two days. Cards for eligible family members can be obtained similarly. To avoid a temporary fine of US\$ 150, the card (and those of your family) must be returned when leaving the service of the IAEA.

TIP Pay your traffic fines

The privileges and immunities afforded IAEA staff members do not excuse them from observing Austrian laws and police regulations, including parking and traffic fines.

EXAMPLE OF SALARY WITH POST ADJUSTMENT

A (single) professional staff member recruited at the P-4/Step 1 or at the P-5/Step 1 level would receive the following annual tax-free net base salary and post adjustment (June 2006):

	P-4/Step 1	P-5/Step 1
Net base salary (US\$)	59 132	70 742
Variable post adjustment (US	5\$) 33 114	39616
Total (US\$)	92 246	110 358

duty-free imports of household goods, and the refund of the value added tax on local purchases greater than a specified amount and up to a maximum amount. The official, her/his spouse, and dependent children also have immunity from personal arrest or detention and from seizure of personal baggage.

Salaries & Post Adjustment

Salaries are determined not only by the grade but also by the step within each grade. In addition, there is a difference in the remuneration for a staff member with and without a dependent spouse or child. A staff member whose performance meets the required level is entitled to an annual salary increment in accordance with official scales.

The net base salaries of international staff in the professional and higher categories are periodically adjusted to take into account the cost of living variation in Vienna compared to New York, the base of the UN remuneration system. The post adjustment ensures that no matter where the UN Common System staff works, her/his take-home pay has a purchasing power equivalent to that at New York.

The table below shows the salary scales for the professional and higher category staff levels, at the dependency rate (D) and at the single rate (S) in effect for 2006. The actual amount may vary monthly due to such factors as the Euro-US dollar exchange rate, but as a practical matter these variations are relatively minor. Salaries may be paid entirely in Euros (the currency of Austria) or, if the staff member prefers, up to 70% may be paid in US dollars and the remainder in Euros.

UN ANNUAL NET BASE SALARIES (US\$) FOR PROFESSIONAL AND HIGHER CATEGORY STAFF FOR AUSTRIA, 2006*							
Step 1	P-1	P-2	P-3	P-4	P-5	D-1	D-2
Salary (D)	34,558	43,655	52,654	63,499	76,148	90,431	98,224
Salary (S)	32,599	40,947	49,149	59,132	70,742	83,587	90,236

^{*}Salaries listed are before post adjustment. The amount of post adjustment is determined by multiplying 1% of the staff member's net base salary by the post adjustment multiplier established by the International Civil Service Commission (e.g., 51.3 in May 2006).

Allowances & Grants

Dependency Benefits

Under certain conditions, a staff member with a dependent spouse may receive the net base salary at the dependency rate (D) shown in the table (p. 19) and, if applicable, also an annual child allowance for each dependent child. If the staff member has a dependent child but no dependent spouse, s/he receives the dependency rate salary as well as a child allowance for each additional dependent child. A staff member with no dependent spouse may receive a secondary dependent allowance for each recognized dependent parent or sibling. The conditions for receiving these benefits are clearly defined in the Staff Regulations; for example, a "dependent child" is under the age of 18 years, or under the age of 21 years if in full-time attendance at university or physically or mentally handicapped.

Relocation Expenses

The IAEA meets the costs of travel from the place of recruitment to the duty station in the case of an internationally recruited professional staff member and the eligible dependents. It also meets the costs of shipping or storing and insuring household effects.

Assignment Grant

An internationally recruited professional staff member with a fixed-term contract of at least one year is entitled to an assignment grant to cover initial, settling-in expenses (e.g., hotel accommodations, meals). The amount is the equivalent of the per diem for Vienna plus an additional 50% of the per diem for each dependent. The grant is applicable for 30 days, regardless of the actual expenses the staff member incurs.

Education Grant & Education Travel

For an internationally recruited professional staff member with a fixed-term contract of at least one year, the IAEA provides an education grant for each child in full-time attendance at a recognized primary, secondary, or post-secondary educational institution. It is not payable for attendance at a nursery school, a post-graduate educational institution, a no-cost school, or one charging only

DETAILS ON ALLOWANCES AND GRANTS

Detailed information on the qualifying conditions for receiving the allowances and grants highlighted can be found in the IAEA Staff Regulations available as document INFCIRC/612 and accessible at www.iaea.org/Publications/Documents/Infcircs/2002/infcirc612.pdf.

EXAMPLE OF DEPENDENCY BENEFITS

An eligible staff member with a dependent spouse would receive the salary at the dependency rate and, if applicable, also an annual child allowance of €2,298 (2005 rate). A secondary allowance of €849 (2005 rate) may also be given for a recognized dependent parent or sibling.

EXAMPLE OF ASSIGNMENT GRANT

In May 2006, the assignment grant for an internationally recruited professional staff member, applicable for 30 days, was €163 (equivalent to the Vienna per diem); for each dependent it was 50% of this daily amount.

EXAMPLE OF EDUCATION GRANT

Education expenses are subject to an admissible educational expenses limit, which is reimbursable at 75% (100% for disabled children). For a dependent child studying in Vienna, the limit is € 15,198 (2005 rate); for a dependent child studying in the USA, the limit is US\$ 28,832 (2005 rate).

TIP Claim education grants in advance

To claim an education grant advance at the beginning of the scholastic year, send documentary evidence of the child's registration at a school or university and of the foresen costs to: IAEA Personnel, In-Service Administration Unit Office; Room A0543; © 21529 (internal). This may also be submitted electronically through the internal Personnel Management Information System.

nominal fees. The purpose is to assist the staff member in meeting the education costs for a child either in the home country or in a school that will facilitate the re-entry into a scholastic system in the home country. An education grant travel benefit is also given to ensure that at least once a year parents and children can spend a reasonable period of time together.

The entitlement starts at the beginning of the scholastic year that follows (or marks during its firsts semester) the child's fifth birthday, provided the child is in primary school attendance. It ceases after the child has completed the fourth year of post-secondary studies or attained the first degree, whichever is earlier. The age limit for the grant is 25, i.e., it ceases at the end of the scholastic year in which the child reaches the age of 25. The grant can be applied towards any admissible costs of attendance, including tuition, registration, prescribed textbooks, exam fees, and diplomas. For a child attending a school in Vienna, the cost of lunches, group transportation, and in some cases tuition in the mother tongue can be claimed. For a child attending a school away from Vienna, expenses for room and board may be claimed. The claimed expenses are subject to an admissible educational expenses limit, which is reimbursable at 75% (100% for disabled children).

Additionally, each child studying outside the duty station for at least two thirds of the scholastic year is entitled to claim one round-trip travel per scholastic year from the place of education to Vienna. A special student rate air ticket or a lump sum based on 65% of the lowest full economy fare for the most direct route will be provided. On the first outgoing trip and the final return trip, the IAEA will pay the cost of an unaccompanied shipment of personal effects, up to the cost of shipping 200 kg by sea or land.

Rental Subsidy

All internationally recruited staff in the professional and higher categories, except those holding short-term contracts, are eligible for a rental subsidy as a newcomer, for a maximum of seven years. The subsidy covers the basic rent of a house or apartment (furnished or unfurnished) and a garage (if part of the housing); fixed maintenance costs; and, for grades up to P-4, the value added tax (VAT). (Staff members at the P-5 level and higher may claim VAT reimbursement separately.) The rental subsidy does not cover utilities (e.g., heating, telephone) or any taxes other than the VAT.

The subsidy is calculated using two parameters established by the International Civil Service Commission. The first is the "threshold" – that is, the amount of rent you could expect to pay

before receiving a subsidy. This figure is a percentage of your salary plus post adjustment. The second is the "reasonable maximum rent level" for your grade and family size. The subsidy is established by subtracting the threshold from the actual rent (or from the reasonable maximum rent level, if smaller) and calculating 80% of the difference. Assuming a contract of several years, a staff member is eligible for 80% reimbursement for the first four years of service and then 60%, 40%, and 20% reimbursement respectively for the next three years. The subsidy cannot exceed 40% of the actual rent (or of the applicable reasonable maximum rent, if smaller).

Repatriation Grant

A repatriation grant is payable to an internationally recruited professional staff member upon separation and relocation after one year of service outside her/his home country. The amount, expressed in weeks of separation pay, is linked to the staff member's dependency status and length of service with the IAEA. Payment of the repatriation grant is subject to evidence of relocation. Repatriation can take place up to two years after completion of the IAEA assignment.

Home Leave Travel

Travel expenses of an eligible staff member and eligible primary dependents are paid to and from the home country/Vienna to enable her/him to take leave once every two years of qualifying service. The first home leave would fall due in the second year of a staff member's service.

Family Visit Travel

Travel expenses of an eligible staff member may be paid for visiting her/his spouse and dependent child or children who are residing, for example, at the place of recruitment. Family visit travel may be granted only once every two years of qualifying service and the staff member must have completed at least one year of continuous service at the duty station after the initial appointment, or at least nine months of continuous service since departure on the last home leave travel.

	AMPLE OF RENTAL SUBSIDY % Reimbursement, 2006)	
1.	Monthly net salary (P-4/Step 6, dependency rate)	\$5 867.17
2.	Post adjustment (51.3 multiplier)	\$3009.86
3.	Total income, in US\$ (1+2)	\$8877.02
4.	Total income, in Euro (0.827 exchange rate) (1+2)	€7341.30
5.	Threshold %	19%
6.	Personal threshold (19% of 4)	€1394.85
7.	Monthly rent	€1800.00
8.	Maximum reasonable rent (MRA)	€2350.00
9.	Monthly rent within MRA (smaller of 7 & 8)	€1800.00
10.	Rent excess over threshold (9 minus 6)	€405.15
11.	Maximum rental subsidy (40% of 9)	€720.00
12.	Subsidy payable	€324.12

EXAMPLE OF REPATRIATION GRANT

Upon separation after three years of continuous service, a staff member with a spouse or dependent child is entitled to ten weeks of pay; a staff member with no spouse or dependent child is entitled to six weeks of pay.

IAEA HEALTH INSURANCE AND PENSION PLANS

Information on the IAEA subsidized health insurance scheme and the United Nations Joint Staff Pension Fund (UNJSPF) can be obtained from: IAEA Social Security (Building A, Room A0552; 21571 internal). Additionally, consult the following Websites: www.unjspf.org for UNJSPF; www.vanbreda-international.be for Van Breda International (for IAEA access code, use 005 plus employee number).

Pension Plan

Staff Member

The United Nations Joint Staff Pension Fund (UNJSPF) has been established by the General Assembly of the United Nations to provide retirement, death, disability, and related benefits for staff members of the UN and other member organizations admitted to membership in the fund. For details, consult www.unjspf.org.

A staff member with an appointment of six months or more is required to participate in the UNJSPF, for which s/he contributes 7.9% and the IAEA contributes 15.8% of the pensionable remuneration as defined by the "Regulations and Rules of the United Nations Joint Staff Pension Fund." A staff member leaving the IAEA before completing five years of contributory service will be reimbursed the amount of her/his contribution plus 3.25% interest. After the completion of five years, a staff member is eligible for a deferred retirement benefit, early retirement benefit, or normal retirement benefit, depending on age upon separation. Pensions are subject to annual cost-of-living adjustments.

A staff member may exceptionally be authorized to continue to participate in a national pension insurance scheme or the pension scheme of the former employer. If s/he can prove to be contributing to a pension plan acceptable to the IAEA, the IAEA will contribute to that pension plan, usually on a reimbursement basis. These contributions, if permissible, may not exceed, and are not necessarily at the same level as, contributions to the UNJSPF.

Cost-Free Experts (CFEs) & Junior Professional Officers (JPOs)

A US CFE is offered three pension options. The first, Option A, is to join the UNJPF, as defined above. The second, Option B, involves the IAEA's contributions to a pre-existing or national pension fund; these contributions, if permissible, may not exceed, and are not necessarily at the same level as, contributions to the UNJPF. The third, Option C, was approved by the USSP/SSTS in 2000 for CFEs. Under this option, the individual would receive a lump sum pension payment in lieu of IAEA's contributions to the UNJPF and in an amount equal to those contributions. This option is also available to JPOs who are posted at the IAEA under the same rules as CFEs.

Option C: How it Works. When signing the employment contract, a CFE and JPO must formally notify the IAEA that s/he does not wish to participate in the UNJPF and has opted for the C plan. S/he must sign the "US Cost-Free Expert Pension Option Statement," in which s/he agrees, among other things, to invest the payments received in a financial instrument intended for retirement and to assume all tax liability for payments received. The completed form should be submitted to the IAEA Personnel Office, Staff Administration Section, and a copy should be sent to the ISPO Liaison Officer in Vienna. The payments, which begin after the first six months of employment and occur every six months thereafter, are not made automatically. The individual is responsible for initiating the request at the pertinent time.

Medical Insurance

Health Schemes

A staff member may choose between two health insurance schemes, the premium costs of which are shared by the staff member and the IAEA. Normally, non-Austrian staff members and their eligible dependents are enrolled on a cost-sharing basis in the IAEA health scheme provided by Van Breda International, which provides reasonable coverage for medical and hospital costs, dental treatment, and long-term care (www.vanbreda-international.be). Alternatively, under certain conditions, a staff member could join the Austrian national health insurance scheme and optionally enroll in a Van Breda supplementary insurance plan. In special cases, approval may be granted to continue participation in health insurance schemes other than those suggested by the IAEA.

At the VIC there is a well-equipped Joint Medical Service that provides occupational health checkups and advice on medical services in Vienna. Travel health information, inoculations, and medicines for duty travel and home leave travel are also provided (see Medical Services, p. 51).

The IAEA also offers a non-contributory compensation scheme for injury, illness, or death attributable to the performance of official functions for the IAEA.

TIP Request Option C pension payments

Option C pension payments are not made automatically. The individual must initiate request for payment via E-mail to Budget and Finance, Staff Accounts Payable Section (w.starzer@iaea.org). Indicate the task data and the account into which the IAEA should deposit the lump sum payment or any other agreed upon payment.

TIP Get advice on filing US tax returns

You may decide to wait until you have worked at the IAEA for twelve months before filing for the year in which your IAEA assignment began, in order to meet the "physical presence" qualification (at least 330 full days in a foreign country). Advice on this and other tax issues can be obtained from Richard Hilliard, IAEA Budget & Finance; Building A, Room A0616; 營 01/2600 16139 (external); 營 26139 (internal); E-mail r.hilliard@iaea.org.

TIP Don't miss the IAEA seminar on US taxes

At the IAEA tax seminar held annually at the end of February, new staff members can get informed about the tax situation of living abroad and about the IAEA reimbursement policy. You can also contact the Internal Revenue Service (IRS), accessible online at www.irs.gov. A good starting point is IRS publication 54, "Tax Guide for US Citizens and Resident Aliens Abroad," available at www.irs.gov.

Life Insurance. At their own expense, staff members have the possibility of enrolling in a group life insurance scheme with several levels of coverage. The premiums depend on the staff member's age and the level of coverage.

US Income Tax Reimbursement

According to the current (2006) US tax law, foreign earned income up to a limit of US\$82,400 for the tax year 2006 may be excluded from federal taxation under certain conditions. The main conditions are: (a) that the US citizen is a bona fide resident of a foreign country (or countries) for an uninterrupted period that includes an entire tax year; and (b) that the US citizen is physically present in a foreign country or countries for at least 330 full days during any twelve consecutive months. Regular staff members, CFEs, and JPOs employed at the IAEA for at least one year would therefore qualify under one of these conditions.

The staff member's IAEA derived income (which includes the salary, post adjustment, and allowances) may exceed the foreign earned income exclusion limit. Under an agreement between the US Government and the IAEA, the IAEA will reimburse a staff member for US income taxes paid on the IAEA income in excess of the foreign earned income limit and the US Government will reimburse the IAEA for these payments.

The IAEA will not pay any penalties assessed for late payment or underestimates. The tax law provides for an automatic two-month extension of the federal tax-filing deadline for persons resident abroad – that is, to June 15. Further extension can be obtained by application to the IRS. None of these considerations exempts the staff member from filing a Federal (or State or local) income tax return.

It is not possible in this brief discussion to cover all the issues associated with an individual's tax situation. Staff are advised to avail themselves of the IAEA's assistance in claiming reimbursement. Information and forms for filing US taxes can also be obtained from the US Embassy in Vienna, accessible online at www.usembassy.at/en/embassy, or from the Internal Revenue Service (IRS), accessible online at www.irs.gov. Staff members are also advised to consult their State's internal revenue service about how to treat foreign earned income under state tax law.

Working Conditions

The working conditions, salaries, and employment benefits for staff members are determined within the framework of the UN Common System, which embraces most of the UN organizations. They are designed to attract individuals of the highest standards of efficiency, technical competence, and integrity from the IAEA's Member States.

Work Week

The normal work week consists of five days, Monday through Friday, and normal working hours are 8:30 to 17:30 (8:30 to 17:00 in summer), with a one-hour paid lunch break. The IAEA has adopted a system of flexible time, which allows employees to substitute other hours for some of the normal working hours, provided that they are present during the core hours of 9:30 to 16:00 (9:00 to 15:30 in summer) and that the work schedule permits. Staff members, CFEs, and JPOs are required to "clock in" so that hours can be recorded.

Overtime Compensation

Professional staff are not paid overtime but, within certain constraints, may be compensated (in time off) for extra time worked. Staff are expected to work during the core hours plus additional hours to total nine hours per day (eight and a half hours in summer). The additional time is accumulated to give the staff member up to four days of compensatory time off each half year; s/he may use at most sixteen hours of compensatory time off each month. Deficit time is used against annual leave, with eight hours being equal to one leave day.

Safeguards inspectors receive additional compensatory time when they have spent 60 days outside their duty station on official business travel. They are entitled to one day of compensatory time off for each official IAEA holiday spent on business travel, and one day for each weekend day they work or travel outside the duty station according to the IAEA travel guidelines.

CHECKLIST FOR FIRST WEEK OF WORK

- ☐ Register with the UN Pass Office at Gate 1 for a grounds pass (open from 8:00 to 16:00)
- ☐ Get a commissary card from Commissary Customer Service (Building F, Room FM157)
- ☐ Contact the VIC Housing Service (Building F, Room F0818)
- Submit personnel induction questionnaire,
 Oath of Service, educational records,
 birth & marriage (if applicable) certificates to
 Staff Administration (Building A. Room A0544)
- ☐ Get informed about health insurance & pension plans with Social Security (Building A, Room A0552)
- ☐ Contact Safeguards' In-Service Administration Assistant about benefits & entitlements (Building A, Room A0580)
- Set up Austrian banking account (e.g., Austrian banks at VIC)
- ☐ Apply for a *Legitimationskarte* at the IAEA Visa Office (Building A, Room A0756)
- ☐ Get informed about car purchases with Staff Administration/Transportation (Building A, Room A0769)

TIP Don't clock in during your first five days

For the first five working days, new staff members do not have to register their arrival and departure at the time recording terminals. No credit or debit will be accumulated.

IAEA'S FAMILY-FRIENDLY WORK ENVIRONMENT

- Flexible working hours
- Maternity and paternity leave
- Nursing breaks for new mothers
- Family emergency leave
- VIC Child Care Centre
- Learning Resource Centre assistance for spouse employment
- Policy for prevention of harassment and other unfair/discriminatory treatment of staff

Annual Leave

Staff members accumulate two and a half working days of annual leave per month, provided that not more than 60 working days are carried beyond December 31 of any year. If, at the time of separation, a staff member has accrued annual leave, s/he shall receive a sum of money in lieu thereof, up to a maximum of 60 working days.

Home Leave

After two years of continuous service, an internationally recruited staff member and her/his eligible primary dependents are entitled to travel time and compensation for travel expenses to and from the recognized home country. Since CFE appointments are initially for no more than two years, an extension of at least six months would have to be in place for a CFE to take reimbursed home leave during the second year.

Sick Leave

Sick leave entitlements depend on the type of appointment and the amount of continuous service at the IAEA before taking such leave. Staff members who have completed at least three years of continuous service are entitled to up to nine months of sick leave on full pay and nine months on half pay in any period of four consecutive years. Staff members holding a fixed-term contract of at least one year but less than three years of continuous service are entitled to up to three months on full pay and three months on half pay in any period of twelve consecutive months, subject to certain limitations on the total amount of sick leave in any consecutive four years. Maternity leave (and also various forms of special paid or unpaid leave) may be granted under certain conditions.

IAEA Official Holidays

Typically, there are ten holidays officially approved by the Director General each year.

Supporting Services at the VIC

Commissary

Eligible staff members are entitled to the privilege of Commissary shopping, accorded under the Headquarters Agreement between the Republic of Austria and the IAEA. For example, staff members may purchase, exclusively for personal use and consumption, certain articles which may be imported duty free and sold by the Commissary, including tobacco products, alcoholic beverages, cosmetics and toilet preparations, medical supplies, pharmaceuticals, and food products produced outside of Austria. Information about the VIC Commissary privileges accorded staff can be found on the IAEA Website at: www.iaea.org/Publications/Documents/Infcircs/Others/infcirc15m3.pdf.

Housing Assistance

The IAEA and other international organizations at the Vienna International Centre set up the VIC Housing Service to help employees secure reasonable rented accommodation and advise on leasing agreements. The service is free of charge (see Housing & Utilities, p. 48).

Family Support Services

A full-time Child Care Centre (run in German) located next to the IAEA's headquarters at the VIC is available for staff members' children aged three months to two years. Unfortunately, there is often a waiting list for this particular Centre and staff members may have to review other facilities. For children of preschool age there are municipal kindergartens in the vicinity of the VIC (see Schools, p. 57).

Staff Development

The IAEA provides a variety of in-house training programs and professional development opportunities to help staff members update and develop their work-related knowledge and skills. These programs include communication, management, career planning, and computer courses. In addition, new staff members and their spouses are invited to participate in the IAEA Orientation Programme that will

TIP Get a Commissary card

To obtain a VIC Commissary card, an eligible staff member should take her/his official grounds pass and related papers to the Commissary Customer Service (Building F, Room F158; 22577 internal).

TIP Register with VIC Housing while in the USA

You can register online with the VIC Housing Service while still in the USA at http://vichousing. iaea.org. In that way, you can become acquainted with the housing market and perhaps even identify several candidate accommodations for viewing when you arrive in Vienna. It is advisable to go to the VIC Housing Service on your first day of work, either to follow up on your earlier requests or to register for their services for apartment searching. The office is located in Building F (8th floor, Rooms F0814-F0817; 22970 internal).

introduce them to the IAEA and to life in Vienna. The IAEA also offers staff members and their spouses training, at a reasonable cost, in all the official UN languages as well as in German.

The Learning Resource Centre (LRC)

The LRC is a multiple media facility for employees and their spouses. Users can broaden their professional as well as personal skills and develop their career options through self-training and workshops. In addition, the LRC offers counseling in relocation matters and support for spouses in the job search process.

EMPLOYMENT OPPORTUNITIES FOR SPOUSES

To pursue all avenues, check with the IAEA Learning Resource Centre (www.iaea.org/lrc) and with the United Nations Women's Guild (www.iaea.or.at/unwg). Useful publications: UNWG's *The Employment Booklet for UN and Embassy Spouses* and AWA's *American Women and Work in Austria* (www.awavienna.com).

Decide what to bring & not bring

Eligibility for the IAEA's generous shipping allowance will obviously influence your decision about what to bring and not bring. Furniture, clothing, and housewares are generally more expensive in Vienna than in the USA so, if entitled, ship as many of these goods as possible (see below). Importing US automobiles is not recommended. Are a few guidelines are presented in this section.

Clothing. Layering is not only a dress style but also a way of life in Vienna. Bring enough clothing to accommodate all four seasons and a varied climate that has been compared to that in the Mid-West and New England. Be sure to take along suitable shoes for cold winters and city walking. The Viennese tend to dress more conservatively than Americans do for social events and the dress code at the IAEA is normally "business to business casual."

Household Effects. Don't bring a US mobile phone unless it is GSM compatible and don't buy pre-paid calling cards unless they have a number accessible from Austria. Mobile phones and calling cards are relatively inexpensive to buy in Vienna. US televisions cannot receive European broadcasts, since the European encoding system for TV transmission differs from that in the USA. Also, DVD players in Europe are encoded for Region 2 so your US DVD player will not work with Austrian DVDs unless it is universally coded (or code free). You'll need such players for US DVDs if you decide to bring them along. Vienna has many stores for renting and buying both players and DVDs (see Communication, p. 41). Don't bring major appliances, such as washer-dryers and refrigerators since they require large transformers. Also small heater type appliances may be a problem unless they are of a dual voltage type. Such items can be easily bought in Vienna (see Shopping, p. 60). If you plan on doing a lot of skiing or biking, you might want to bring your own equipment. Renting such equipment in Vienna is also easy (see Sports & Fitness, p. 63).

CHECKLIST FOR MOVING TO AUSTRIA ☐ Decide what to bring and not bring ☐ Arrange for shipment of household & personal effects ☐ Ask your local electrician about using US appliances in Austria ☐ Get necessary documents in order ☐ Make arrangements if you wish to bring a pet to Austria ☐ Check out housing options & initial accommodations in Vienna Obtain an international driver's license ☐ Have medical checkups & stock up on medications ☐ Settle issues with your US bank ☐ Get informed about the US taxability of your IAFA income ☐ Arrange airline reservations & consider advance reservations for transportation from the Vienna airport ☐ Start informing yourself about Austria &

Vienna

TIP Don't be confused by the IAEA postal code

Although located in the 22nd District, the Vienna International Centre has a postal code of 1400, reflecting its extraterritorial status.

SHIPPING ASSISTANCE

For information about shipments of household and personal effects, contact the IAEA Staff Administration Section: (43/1) 2600-21166; E-mail k.lechner@iaea.org.

Automobiles. Autos imported from the USA must meet Austrian safety and emission standards. Although an eligible staff member may bring such cars into Austria duty free, the autos must go through customs and technical inspection to assure compliance with Austrian requirements. The process is apt to be costly and complicated, and such autos will usually be expensive to maintain and service. It may also be difficult to resell such autos upon departure, and bringing them back to the USA may entail further expenses for conversion to the US safety standards. Autos can be easily bought in Vienna, especially if you are eligible for tax-free purchases (see Privileges & Immunities, p. 18 and Automobiles & Driving, p. 37).

Arrange for shipment of household & personal effects

For those eligible for this benefit, the IAEA will pay the cost of shipping and storing household and personal effects up to certain limits (e.g., approximately 11,000 pounds for a single person and 18,000 pounds for an individual with dependents). Shipment of motor vehicles (including motorcycles), boats, trailers, and pets is not included. Shipment must be by surface, except for a limited amount of goods that may be shipped by air (e.g., approximately 500 pounds, with an additional 330 pounds allowed for a first dependent and an additional 165 pounds for each remaining dependent). Surface shipments require about six to eight weeks, air shipments about two to three weeks. The IAEA will also pay the cost of storing household goods in the USA, again within time and cost limits. Insurance costs for such stored goods are not covered.

When notified of your acceptance of the employment offer, the Staff Administration Section will instruct three shipping agents in your area to estimate the shipping and storage costs. These estimates are then submitted to the IAEA, who will commission one of the agents for the shipment. You will be notified of the particulars, including advice on obtaining insurance. In special cases, a newcomer may receive permission to personally arrange to have three movers submit bids to the IAEA. Such arrangements must be made ahead of time through the IAEA Staff Administration Section

Ask your local electrician about using US appliances in Austria

The Austrian electrical system operates on 220 volts and a frequency of 50 hertz, the US system operates on 110 volts and 60 hertz. Most US electrical appliances will not work in Austria unless they are of the dual voltage type or are used with a voltage transformer or a voltage adapter. This applies even to electric shavers and small heater type appliances such as toasters, irons, hair dryers, and coffee makers.

Your computer may be an exception, since most PCs are dual voltage. Even then, as Austrian plugs have two round prongs you will have to use an adapter plug with the US flat-pin type plug. Adapter and converter plugs are available in the USA at luggage or travel stores and at stores like Radio Shack. If you must use a transformer, buy it in the USA or online (e.g., from www.mindlogic.com). If the transformers are fused, buy extra fuses. Transformers are expensive in Vienna, unless you are lucky enough to buy one from someone moving back to the USA.

□ Get necessary documents in order

As a US citizen you can enter Austria without a visa but you will need a valid passport for international travel, for obtaining a *Legitimationskarte* (an Austrian identity card the IAEA arranges for you in lieu of a residence permit), and for other identification purposes. Check on the period of validity of your passport and apply for a new passport or renewal if necessary. Leave a photocopy with someone and keep another copy for yourself in case the passport is lost or stolen. Take important medical, legal, and financial records, as well as your IAEA employment letter and any related correspondence.

Bring along your birth certificate (or a notarized photocopy) and that of each member of your family. Likewise, you will need your marriage certificate (if applicable) to prove dependency status. Other documents to take along include educational degrees, children's school records, your US and/or international driver's license, and a "good driving record" statement from your US insurance agent that will help you get a discount premium on

CHECKLIST OF DOCUMENTS FOR AUSTRIA

- $\ \square$ US passport (check validity period)
- $\hfill \square$ Medical records, including immunizations
- ☐ Important legal & financial records
- ☐ IAEA employment letter & related correspondence
- ☐ Birth certificate (or notarized copy) for each family member
- ☐ Marriage certificate (or notarized copy)
- □ Educational degrees
- ☐ Children's school records
- ☐ US and/or international driver's license
- ☐ Good driving record statement from US insurance agent
- ☐ International Vaccination Certificate for an accompanying pet

TRAVELING WITH PETS TO AUSTRIA

Information in English about traveling with pets to Austria is available online at: www.wien.gv.at/english/veterinary/hotline.htm

TIP Prepare your pet for the trip

Have your pet fitted with an ID collar that includes the IAEA telephone number, your name, and the flight information. Don't lock the cage; in an emergency it could cost your pet's life. Don't put food or water in the cage; bring along a water dish in your carry-on luggage to give your pet a drink upon arrival. If the vet so advises, sedate the pet a few hours before departure.

If the pet is small, carry it with you in the airplane cabin. Advance reservations are needed and you'll have to pay a fee. If your pet must travel in the cargo hold, check with the airline to make sure there is no toxic cargo (e.g., dry ice) on the plane. Don't be afraid to ask questions or remind officials that your pet is in the hold. Avoid stopover or stays in England, which has a long mandatory quarantine for all dogs and cats, regardless of their vaccination status.

automobile insurance in Austria (see Automobiles & Driving, p. 37). If you plan to take along a pet, you'll also need an International Vaccination Certificate (see below). Be sure to take all original documents and photocopies in your carry-on luggage.

☐ Make arrangements if you wish to bring a pet to Austria

Austria does not impose quarantine on dogs and cats, but there are regulations governing their import. Be sure your pet has been vaccinated against rabies (*Tollwut*), at least 30 days – but not more than one year – before entering Austria. Proof of inoculation – International Vaccination Certificate/*Internationaler Impfausweis* – is required. The form, which must be signed by a licensed veterinarian, can be obtained (in English and German) from the Austrian Embassy or Consulate in the USA, or downloaded from the Embassy Website: www.austria.org/pdf/vaccination.pdf. You will also need a copy of the signed form for certification by the US Department of Agriculture, which is done at the State level. Make copies of these documents and take them along in your carry-on luggage. The forms must accompany the pet in transport and be presented to Austrian customs officials and Austrian officials in Vienna for obtaining a "pet passport" (see Pets, p. 53).

Check with the airlines about transportation requirements, especially if you change carriers en route. Most airlines will supply a cage, given advance notice, but you may want to buy a suitable cage for your pet. Buy a muzzle and leash, which you will need once you arrive in Vienna. There are also international pet transport services that will transport your pet; two such services are Canine Carriers (www.caninecarriers.com; \mathfrak{B} (203)655 7295) and Exel (Austria) GmbH (E-mail helmut.bogner@exel.com; \mathfrak{B} +43-1/707 9870-10).

☐ Check out housing options & initial accommodations in Vienna

Long-Term Housing. Finding an apartment in Vienna may take up to three weeks, even with the help of the UN Housing Service in Vienna which has helped most people secure reasonable rented accommodation and advised them on issues concerning lease agreements. To learn about

housing options and even arrange for inspections once you arrive in Vienna, register online with the VIC Housing Service while still in the USA: http://vichousing.iaea.org. The IAEA will have alerted the office to your assignment (see Housing & Utilities, p. 48).

Initial Accommodations. For the first week or so, you may find it easier to reserve a room at a hotel or guesthouse (*Pension*), especially if you have lots of luggage. If requested, the IAEA will reserve temporary accommodations at a hotel or *Pension*. Complete and return the reservation request form sent to you along with your contract. For hotels or guesthouses located either near the VIC or in the city center with easy transport to the IAEA, see Recommended Hotels and Guesthouses below. Many hotels and guesthouses in Austria accept pets, but may charge an extra fee. Clarify in advance to avoid problems.

USEFUL HOUSING WEBSITES

For perspective on the Vienna apartment market, check out the following Websites (in German and English):

- www.apartment.at
- www.findmyhome.at
- http://wohnen.career.at
- www.wien-vienna.at/wohnen.htm
- www kurier at
- www.derstandard.at/Immobilien
- http://web1.immobilien.net

Some key words to look for are Wohnung Miete (apartment rentals) and Immobilien (real estate).

RECOMMENDED HOTELS & GUESTHOUSES

NEAR IAEA HEADQUARTERS

Crowne Plaza Vienna ☆☆☆☆
Wagramer Strasse 21, 1220 Vienna

⊕ +43-1/260 200: www.crowneplaza.com

Park Inn Uno City, Vienna ☆☆☆☆ Wagramer Strasse 16-16a, 1220 Vienna ② +43-1/260 400; www.parkinn.com

Strandhotel Alte Donau ☆☆/☆☆☆
Wagramer Strasse 61, 1220 Vienna

⊕ +43-1/204 40 40; www.alte-donau.at

Suitehotel ☆☆☆
Radingerstrasse 2, 1020 Vienna

1 43-1/245 88 0; www.suite-hotels.com

Hotel Nordbahn

Hotel Capri ☆☆☆

Praterstrasse 44-46, 1020 Vienna +43-1/214 84 04; www.hotelcapri.at

CITY CENTER (easy transport to IAEA headquarters)

Mercure Wien Zentrum ☆☆☆ Fleischmarkt 1a, 1010 Vienna 1 +43-1/525 85 0; www.mercure.at

Hotel Wandl ☆☆☆
Petersplatz 9, 1010 Vienna

8 +43-1/534 550; www.hotel-wandl.com

Pension Pertschy

Pension am Operneck

Kärntner Strasse 47, 1010 Vienna ⊕ +43-1/512 93 10-20; www.lonelyplanet.com/worldguide/ destinations/europe/austria/ vienna?poi=120947

Pension Nossek

□ Obtain an international driver's license

Take along a valid US driver's license; you may drive in Austria for up to six months on this license. After that you must have an Austrian driving license which the IAEA will help you obtain (see Automobiles & Driving, p. 37). If you plan to rent a car, most rental companies in Austria require that foreigners have not only a valid driver's license but also an international driver's license. This can usually be obtained in the USA from an auto club (e.g., AAA).

☐ Have medical checkups & stock up on medications

Tell your doctors and dentist that you will be out of the country for some time and that you initially need to stock up on medications, both over-the-counter and prescription drugs. Bring a supply of contact lenses and an extra pair of glasses (or at least the prescriptions). Take along any necessary medical files. Most health and beauty products typically found in US drug stores are readily available in Vienna (see Shopping, p.60).

☐ Settle issues with your US bank

Talk with your local bank about services to customers living overseas (e.g., automatic bill paying, Internet banking, and transferring funds to/from an Austrian bank account once you have one). You may also decide to leave checks with a trusted individual in the USA for paying bills, in which case you will need to arrange for the legalities (e.g., power of attorney). If so instructed, the IAEA can transfer part of your salary, in US dollars, to your US bank account (see Salaries & Post Adjustment, p. 19).

Check that your US debit card is part of an international network (e.g., Plus, Cirrus, Maestro, MasterCard, American Express, or Visa), allowing you to withdraw money from European ATMs in Austria. You may need to change to a four-digit PIN or even have a new card issued. Consider making arrangements with your bank to increase your maximum

TIP Visit the Austrian Embassy Website

The Austrian Embassy Website is a perfect starting place for fact-finding and for locating Consulate offices in the USA: www.austria.org

withdrawal limit. Get enough cash in Euros, including coins, to cover your airport transportation and initial set-up purchases in Vienna (see Banking & Finances, p. 40).

I Get informed about the US taxability of your IAEA income

Consult a personal tax adviser and/or contact the Internal Revenue Service (IRS) for information about US taxes on foreign income (for example, Publication 54: "Tax Guide for US Citizens and Resident Aliens Abroad," available at www.irs.gov). Find out about the state income tax in your last state of residence. Plan to keep receipts for expenses throughout your year abroad. If eligible, you will be reimbursed for US income taxes paid on your IAEA income (see US Income Tax Reimbursement, p. 25).

Arrange airline reservations & consider advance reservations for transportation from the Vienna airport

The Vienna International Airport (VIE) is located in Schwechat, about 20 minutes southwest of Vienna. If you intend to bring along lots of luggage, you may want to make advance reservations for a private taxi or a small van. Otherwise, airport buses and trains available at the airport may meet you needs. C&K Airport Service has a reasonable fixed price and can be contacted in English (see Airport Transportation, p. 68).

☐ Start informing yourself about Austria & Vienna

Begin the adjustment period before leaving home. Contact the Austrian Embassy or the Austrian Consulate near you for information and talk to people who have lived in Austria. Read about Austrian history and culture. Give yourself a head start by taking a German language course, or at least get some tapes or CDs to become familiar with the language. The Websites listed to the right provide useful information (mostly in English) about Austria and Vienna.

USEFUL AIRPORT TRANSPORTATION WEBSITES

Information on transport from the Vienna airport can be found on the Web at:

- www.ck airportservice.at
- www.airportservice.at
- http://english.viennaairport.com

USEFUL WEBSITES ABOUT AUSTRIA & VIENNA

- www.virtualvienna.net
- www.info.wien.at (click on English)
- www.magwien.gv.at (click on English)
- www.help.gv.at (click on English)
- www.austria.gv.at (click on English)
- www.aboutvienna.org
- www.usembassy.at
- www.vienna.at (click on English)
- www.wien.gv.at/english
- www.expatexchange.com
- www.aeiou.at (click on English)

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LIVING IN VIENNA – AN INDISPENSABLE RESOURCE

Newcomers to Vienna can do no better than to read the practical guide *Living in Vienna*, published and continuously updated by the American Women's Association (AWA) for the English speaking community. It can be purchased from the AWA Website (www.awavienna.com) or at the VIC Newspaper stand located on the ground floor of Building C.

TIP Get an Austrian driver's license

For IAEA assistance in obtaining an Austrian driver's license, submit a valid US license, medical certificate, *Legitimationskarte*, and two photographs to IAEA Staff Administration Section (Building A, Room A0769; \$\infty\$ 21168 internal).

AUSTRIAN INSURANCE COMPANIES AT THE VIC

Allianz Elementar

Building F, Room F0911; 🕾 22982 (internal)

Generali

Building F, Room F0911; 22982 (internal)

UNIQA

Building A, Room A0E24; 🕾 22330 (internal)

Wiener Städtische

Building F, Room F0911; 🕾 22982 (internal)

Zürich Kosmos

Building F, Room F0911; 22982 (internal)

There are so many publications and Websites about living in Vienna that it would be impractical to repeat this information. A list of some useful Websites is available on p. 36 and this section presents a sampling of facts and practical tips intended to help you enjoy living and working in Vienna.

Addresses

Vienna is composed of 23 districts (*Bezirke*), with the district code indicated by the second and third digit of the postal code. The 1st District (1010) is the inner city and the 22nd District (1220) contains the Vienna International Centre (VIC), IAEA headquarters. The higher the district number, the further it is from the center. Addresses generally come in three parts: district, street name, and house/apartment number (e.g., 1040, Schulegasse 2/4).

Automobiles & Driving

Driver's License

A US driver's license is valid in Austria for up to six months after your arrival. Thereafter you'll have to obtain an Austrian license, which is valid indefinitely. The IAEA Staff Administration Section will assist you and your spouse in obtaining the Austrian license.

Insurance

Third-party liability insurance (*Haftpflichtversicherung*) is compulsory in Austria. In addition, you can get partial comprehensive insurance (*Teilkaskoversicherung*) or full insurance (*Vollkaskoversicherung*). Two factors determine the premium: your previous driving record and the vehicle's horsepower. A "*Bonus/Malus*" system is in effect that rewards/punishes drivers based on their accident history. A "good driving record" statement from your US insurance agent is key to getting the premium discount

(see Get Necessary Documents in Order, p. 32). Major Austrian insurance companies, with representatives that explain policy details in English, have offices at the VIC.

Purchasing a Car

Eligible staff can buy a new automobile tax-free every four years (two years for P-5 and above) and may sell this vehicle tax-free after four years (two years for P-5 and above) (see Privileges & Immunities, p. 18). Check with the relevant manufacturer about receiving the "diplomatic price." For used cars, check out the US Embassy newsletter "Tales of Vienna" and the VIC notice board.

Regulations

Automobiles on the highway (*Autobahn*) must display a tax sticker (*Autobahn Vignette*) on the inside windshield. The sticker may be purchased at border crossings, gas stations, and *Tabak-Trafik* shops located throughout Austria. Fines for not displaying a valid *Vignette* are around \$120. The use of a hand-held mobile phone (*Handy*) while driving is prohibited. Unlike in the USA, turning right on red is prohibited throughout Austria. Penalties for driving under the influence of alcohol tend to be stricter than in the USA. Under Austrian law, motorists are required to use headlights

TIP Keep parking vouchers in your car

Don't forget to display a parking voucher (*Parkschein*) on your car dashboard when parking in short-term parking zones (*Kurzparkzonen*) weekdays at specific times (Saturday evenings, Sundays, and holidays are exceptions). Several districts (e.g., 1st through 9th and 20th) only allow parking with such vouchers at these times. You can buy ½-hour, 1-hour, and 1½-hour vouchers at *Tabak-Trafik* shops and some gas stations; 10-minute vouchers are free. Mark the year, month, date, and arrival time. Keep a stack of these vouchers in your car for use when needed. While parking is relatively cheap (e.g., 1½-hours cost €1.20), fines can be as much as €25. For information, contact either of the automobile clubs in Austria: ARBÖ (www.arboe.at) or ÖAMTC (www.oeamtc.at).

DOs & DON'TS OF LIVING IN VIENNA

DO Greet people. If you are in a social setting, shop, restaurant, or office, use "Grüss Gott" (God's greetings/blessings), "Guten Morgen" (good morning), or "Guten Tag" (good day). Reserve "Servus" or "Hallo" for greeting close friends, children, and teens. Say "Auf Wiedersehen" (see you again) when departing.

DO Shake hands when greeting (or leaving) an acquaintance (as opposed to a friend); this is done with everyone in a group. A woman offers her hand first to the man, and the older person to the younger. Handshakes are firm with direct eye contact. Cheek kissing (right, then left)

replaces the handshake as people become friends. This is done women with women or women with men, but usually not men with men.

DO Give your family name when introduced to someone; first names may or may not be used later in a relationship. When you first meet an Austrian, the contact is likely to be formal. After a couple of meetings Austrians are more relaxed.

DO Use the formal pronoun "Sie" when talking to people who are older than you or only acquainted. Reserve "Du" for close friends, children, and teens.

DO Address people with medical, academic, government, or diplomatic status with full titles (e.g., Doktor, Professor) and their last name (e.g., Herr- or Frau-Doktor Schmidt). When in doubt, use a title.

DO Dress up if going to the opera, theatre, or a top restaurant. A jacket and tie for men is the norm.

DO Be punctual and bring a small gift when invited to someone's home: typically wine for the host, flowers for the hostess (take off the paper wrapping but leave the cellophane wrap). Give only an odd-numbered bouquet; an even-numbered bouquet is considered unlucky. Stay away

Tip Take an intensive German course

at all times. Details are available from either of the automobile clubs in Austria: *ARBÖ* – Austrian Automobile and Bicycle Association (www.arboe.at); *ÖAMTC* – Austrian Automobile, Motor-bike and Touring Club (www.oeamtc.at).

Austrian Customs & Language

Austrian and American customs have much in common, but there are also many differences stemming from different histories and geographical situations. These differences may sometimes seem charming and other times puzzling or even irritating. Regardless of your initial reaction, remember that, as a visitor in Austria, *you* are the one doing things differently. Adjustment requires good will, understanding based on knowledge, and a sense of adventure. Stick to the recommended dos and don'ts and you should fit in nicely.

Language

German is the official language of Austria and, while many Austrians (especially the younger generation) speak some English, living in Vienna without at least a basic knowledge of German

from red roses; they have romantic undertones. Offer to remove your shoes when entering the home; often the host will provide slippers. Call the next day to thank the host.

DO Call out a resounding "Prost" (cheers) when toasting; click glasses and make eye contact with everyone in the group. Not following this custom is considered rude.

DO Say "Mahlzeit" before eating lunch, "Guten Appetit" before eating evening meals. Keep your hands, but not your elbows, on top of the table.

DO Return the favor if someone buys you a drink; buying rounds is not common practice.

DO Tip for good service: the general rule is to round up smaller bills when buying coffee or beer and to add 10% for full meals. In all but the most posh establishments, the tip is handed over when you pay: just tell the server (*Kellnerin/Kellner*) the total amount you want to pay (bill and tip included) and s/he will work it out.

DO Stand to the right on escalators to allow others to pass by.

DO Knock before entering an office.

DO Use whatever German you know whenever you can; it may prompt Austrians to use whatever English they know.

DON'T Cross the street on red at traffic lights, even if there is no traffic in sight. Austrians rarely do it, and the police can instantly fine you for jaywalking.

DON'T Backslap, excessively touch, or use exaggerated physical behavior in public as this may be misunderstood as being too familiar and intrusive.

DON'T Use loud, overly effusive, frenetic speech and avoid playful teasing which may be misunderstood and offensive. Remember: most Austrians speak some English, so avoid thoughtless or inappropriate remarks.

is a frustrating experience. Enroll in a language class, get a tutor, or study online, but make learning German a priority while living in Vienna. There are many opportunities to learn German. Private tutors advertise through *Falter*, *Bazaar*, and other newspapers and also on the VIC notice boards. The language institutes can also put you in contact with personal tutors. However, the most cost-effective way to learn German is to join a class, which can also be a good way to meet people when you first arrive.

Banking & Finances

US & Austrian Banking

Most Americans working at the IAEA have found it convenient to maintain a dollar account at a US bank to facilitate the deposit of any US dollar salary payments (if requested) and arrange payments of US expenses, including those from the use of US debit and credit cards. Even so, since rent and other local expenses have to be paid in Euros, it is best to set up a Euro currency account (*Girokonto*) with an Austrian bank.

With a *Girokonto*, you can overdraw on the account without filling out an additional application and without having any payment instructions. In effect, this is the convenient equivalent of a small loan or cash advance. The bank will charge interest on the overdrawn balance. Both the interest rate and overdraft limits vary, so ask the bank beforehand. A *Girokonto* also allows you to obtain a debit card (*Bankomatkarte*), issued with a PIN code, which functions similar to a US debit card and can be used to withdraw cash 24-hours a day at the many ATMs in Austria (identified by green and blue horizontally-striped neon signs). Many stores, even supermarkets, allow you to pay for purchases with a *Bankomatkarte*. The "Quick" system is yet another card function that enables you to load Euros onto the card and use it to pay at businesses that have a "Quick" sticker machine. You can even use the "Quick" system at the VIC cafeteria.

Austrian banks offer many services. Bills may be paid through the direct transfer of funds from your account to that of the recipient, even though the latter may be with a different bank. This can be done either by Internet banking (in English) or through the use of a transfer order (*Zahlschein*). You can also issue a standing transfer order to automatically pay bills that do not vary in amount from one

A SAMPLING OF LANGUAGE SCHOOLS IN VIENNA

IAEA Language Training Programme

VIC (Building F, Room F1011)

© 01/2600 2631

DeutschAkademie

1st District, Opernring 1

🕾 01/585 73 13; www.deutschakademie.at

Berlitz

1st District, Graben 13

🕾 01/512 82 86 or 512 07 56; www.berlitz.at

Alpha Sprachinstitut Austria

1st District, Schwarzenbergplatz 16

2 01/503 69 69; www.alpha.at

IKI, Internationales Kulturinstitut

1st District, Opernring 7

@ 01/586 73 21; www.ikivienna.at

Inlingua

1st District, Neuer Markt 1

🕾 01/512 28 87; www.inlingua.at

Innovationszentrum Universität Wien GmbH

1st District, Ebendorferstraße 10/4

₾ 01/405 12 54; www.univie.ac.at/WIHOK

TIP Monitor your US debit/credit card use

Austrian ATMs do not provide receipts for transactions. If the ATM releases your card but no money, check your bank account as soon as possible to ensure that the account has not been debited. Online banking services are a useful tool for this purpose. If you have been debited, notify your bank immediately.

TIP Report lost or stolen banking cards

SOME MAJOR INTERNET SERVICE PROVIDERS

Chello/UPC Telekabel Wien

The company has an office at the VIC (Building B, BOE07)

101/2600-26465); www.upc.at

Telekom Austria

₾ 0800 100 130; www.telekom.at

Inode Telekommunikations

2 059 999-0; www.inode.at

Tele2UTA

@ 0800 2400 24; www.tele2uta.at

payment to another (e.g., rent). Fees are charged for opening and closing an account, for account maintenance, and for getting and using a *Bankomatkarte*. Foreign exchange fees and service charges vary among banks, so be sure to ask about these before setting up your account.

Banks are the best places to exchange dollars for Euros, but it pays to shop around as exchange rates and commission charges can vary. You can also cash dollar travelers checks at a bank, but you will be charged a commission for each transaction. American Express Travelers Cheques can be cashed free of charge at the American Express office in the 1st District (Kärntnerstrasse 21-23; 201/515 40).

Bank Austria-Creditanstalt, a major Austrian bank with branches throughout Austria, maintains two branches in the VIC. One is located in Building C (1st floor, Room C0113;

© 01/050505-30200 external; © 4988 internal). The second is located in Building D (ground floor, Room DOE71; © 01/050505-30210 external; © 3147 internal; E-mail vic@ba-ca.com). Opening hours are 9:00 to 15:00 (Thursdays to 17:30). ATMs are available outside these branches.

Membership in the United Nations Federal Credit Union (UNFCU) is available to all UN staff, affiliated agencies, and families. UNFCU offers numerous services, including checking and savings accounts in US dollars, as well as credit cards, investments, and loans. Headquartered in New York, the bank maintains a branch at the VIC (Building C, 1st floor, Room C0101; © 01/26060-5753; © 5753 internal). For information, check out the Website: www.unfcu.com.

Communication

The telecommunication industry in Austria, as elsewhere, is rapidly developing both with respect to the services offered and their costs. The information provided here should be used as a guideline.

Internet Access

To use the Internet with an Internet Service Provider (ISP), check first with your landlord. If any installation of wiring and equipment is necessary, you may need the landlord's written permission before a company will perform the work. Depending on your choice of connection, you may need special hardware, such as modems and network cards, for your computer.

It is best to get an Internet account set up right away upon arriving in Vienna, because most providers require a one-year contract. There are several Internet connection options available: ISDN (integrated services digital network), ADSL (asymmetric digital subscriber lines), cable connections, and satellite services. Each of these options varies in price according to the level of service. Most offer one or more E-mail accounts; some offer telecommunication services. Not all options are available throughout Vienna.

If you don't want to set up Internet access at home, Vienna has many reliable and relatively cheap Internet cafes (about \in 4-6 per hour).

Mobile Phones (Handys)

A mobile phone (German: *Handy*) may be a practical main option or a supplement during your assignment. Austria's mobile phone network works on the GSM standard and is generally not compatible with US systems. You can arrange services and buy a *Handy* at specialty stores with branches all over the city: **Hartlauer** (www.hartlauer.at), **Niedermeyer** (www.niedermeyer.at), and **MediaMarkt** (www.mediamarkt.at) are a few such stores. You can also deal directly with an outlet of one of the major networks located throughout the city. To sign up, take along your passport, proof of an Austrian bank account, and proof of your address in Vienna. Mobile phone prices vary greatly, starting at €0 or €1 and going upward according to features, brand name, and contractual arrangements. There are two options to consider: prepaid SIM cards and yearly contracts. Yearly contracts usually include a free or inexpensive *Handy*.

The third generation mobile phone technology (Internet, media, and telecommunication in mobile communications) is now available in Austria. The main company is **Hutchison 3G Austria**, which does business under the brand name "**3**" (*Drei*). Other phone companies are in various stages of providing this service.

Land-Line Telephones (Festnetz)

Austria's main telecommunications provider is **Telekom Austria** (www.telekom.at). Ask your landlord about existing phone connections. It's faster (and cheaper) to take over a connection from a previous tenant. You can apply for telephone service by calling Telekom Austria toll free at \$\infty\$ 0800 100;

INTERNET CAFES: A FEW FAVORITES

BigNet

1st District, Hoher Markt 8 1st District, Kärntner Strasse 61 6th District, Mariahilfer Strasse 27

201/205 06 21

Speednet Café

1st District, Morzinplatz 4
15th District, Europaplatz (inside the *Westbahnhof*)

© 01/892 56 66

MAJOR TELEPHONE PROVIDERS

3 (Hutchison 3G Austria)

Third generation mobile phone technology.
© 01/585 80 89: www.drei.at

Amiga (land)

Offers very low international rates and low local rates; ask for Claudia Poelzl.

@ 01/979 23 98; www.amiga.at

One (mobile)

₾ 0699 70 699; www.one.at

Tele2UTA (land/mobile)

Telekom Austria (land/mobile)

2 0800 100 100; www.telekom.at; www.a1.net

Tele.ring (mobile)

2 0800 650 650; www.telering.at

T-Mobile (mobile)

2 0800 300 600; www.tmobile.at

UPC Telekabel Wien (land/mobile)

2600-26465 (VIC office); www.upc.at

TIP Avoid contractual surprises

Cancel your phone contract in writing, otherwise it is automatically renewed.

AREA CODES: TELEPHONING TO/WITHIN AUSTRIA

Austria's country code is 43 and each city/town has an area code (e.g., Vienna's code is 1). When calling within Austria use 0 before the area code (e.g., 01 for Vienna, 0662 for Salzburg). For example, the IAEA number is 2600-0. If calling from a land-line in Vienna, \$\mathbb{C}\$ 2600-0; from elsewhere in Austria, \$\mathbb{C}\$ 01/2600-0. If calling from a mobile/Handy within Austria, \$\mathbb{C}\$ 01/2600-0; and from the USA, \$\mathbb{C}\$ 011-43-1/2600-0.

TIP Arrange for VoIP through AT&T in the USA

Some people have found it useful to arrange for the Voice over Internet Protocol (VoIP) phone service that can be set up through AT&T in the USA. You can make calls to the USA for free and people in the USA can call a number to talk to you. The service includes a voicemail service, which sends an E-mail every time you get a message. To bring the service with you, you need to take the adapter supplied by AT&T (which plugs into a broadband router) and a telephone. You can set up a cable Internet through the UPC Telekabel Wien office at the VIC. The AT&T service Website is www.callvantage.att.com.

request an English-speaking representative. Once you have a telephone connection, you may want to choose a service provider other than Telekom Austria. Choose a company that has no sign up, monthly, or minimum fee. You will still have to pay the standard line rental fee to Telekom Austria.

Telekom Austria's main competitor for a telephone line is **UPC Telekabel Wien** (www.upc.at), which also offers, among other things, the Internet service *Chello*. However, with *Chello* you will not be able to use most of the inexpensive long distance companies. Information is available from the Chello/UPC office located at the VIC (Building B, Room B0E07; \$\mathbb{\infty}\$ 01/2600-26465 external).

International Calling

Using your *Handy* for long distance calls outside Austria is very expensive. One alternative is to use the callback long distance services, whereby you call a phone number, hang up, wait for a call back, and then they connect you to a phone line. For information in English, contact **InCom Austria** © 01/979 23 98. Other firms to check out are **Telegroup, Inc.** (www.spinnst.co.at/Robin) and **Telenor magnet GmbH** (www.tap.co.at).

You can also get a **Skype** account (www.skype.com) to call home using an Internet connection. For a reasonable price, you can also buy a US phone number from Skype that will allow people in the USA to call you without paying international call rates.

International calling cards, another option, are sold at the VIC (Building D, 10th Floor) Mondays, Tuesdays, and Thursdays around lunchtime and early afternoon.

Radio, Television, & DVDs

Staff holding a *Legitimationskarte* are not subject to the Austrian tax on radios and TVs. The Austrian radio and television network (*ORF*) presents German language programming on three channels (see www.orf.at). Cable TV and satellite TV are alternatives which offer access to several channels in English, including CNN and the Disney Channel. Check out any of the multimedia stores (see Shopping, p. 61). DVD players can also be purchased at any of these stores and are a great option for viewing movies in English. If buying a new player, you may want to buy one that is code free, which means you can view DVDs with any code. Many video rental shops carry videos in English and almost all DVDs have English as an optional language (see Shopping, p. 62).

Eating Out & Entertainment

Food & Drink

Eating Out. Vienna has thousands of restaurants catering to all budgets and styles of cuisine and there's no lack of recommendations on where to eat and drink. (See, for example, the admittedly very short lists of recommended places, guidebooks, and Websites highlighted throughout this section.) As ballpark figures, budget meals are anything up to €8, mid-range menus are up to €12, and top end is anything over and above. For traditional Viennese cuisine and setting, visit a *Gasthaus* or one of the simple eating places known as a *Beisl* (derived from the Yiddish for "little house"). During the week, the cafeteria at the VIC offers the cheapest (but by far not the best) luncheon meal in town. If you're short of time, dash into one of the increasingly popular middle-Eastern snack shops or seek out a *Würstelstand* (Austrian sausage stand) found on street corners and squares. For pastries, a *Café-Konditorei* will do nicely. Then there's the unique Vienna coffee house (*Kaffeehaus*), which is a great place to meet friends, read the papers, play chess, or simply enjoy an Austrian-style coffee (www.wiener-kaffeehaus.at). For Starbucks fans, there are currently six stores in Vienna (www.starbucks.at).

Drinking Places. The *Heuriger* is a traditional Viennese wine tavern that invariably serves hot and cold buffet style food and an endless supply of new and aged wine. *Heurigen* are concentrated in the wine growing city suburbs, with Grinzing being the most well-known (and most touristy) area. Other areas to check out are Heiligenstadt/Nussdorf and Sievering/Neustift am Walde (in the 19th District) and Strebersdorf and Stammersdorf (north of the Danube) that house some of the most authentic taverns. There are even a few inner city *Heurigen* worth investigating. For details visit www.heurigenkalender.at and http://home.ccc.at/qcsullog.

Austria produces a wide variety of beers, ranging from a mild lager (e.g., *Märzen*) to the more alcoholic "special" and "bock" beers, wheat beers (*Weizen*), and white beers (*Weissbier*). For those wishing to sample this range, try any of the places listed on page 47.

USEFUL SOURCES: FOOD & DRINK

- The weekly newspaper Falter and its Website www.falter.at are great sources of information about entertainment in Vienna; both media are in German but easy to navigate
- As always, the Lonely Planet Vienna City Guide is a must for what, when, and where to eat and drink
- Brochures (in English) on cultural events, restaurants, and entertainment are available from the Vienna Tourist Information at www.info.wien.at and also from the Vienna Service Office at the VIC (Building C, COE14)
- Never to be overlooked is the ever reliable
 English-language Website www.virtualvienna.net
- Everything you ever wanted to know about the Viennese coffee house (Kaffeehaus) can be found (in English) at www.wiener-kaffeehaus.at
- Food history, wine glossary, and menu guide are available (in English) at www.qlobalgourmet.com/destinations/austria
- For information (in English) about the Viennese Heuriger visit the Websites www.heurigenkalender.at and http://home.ccc.at/gcsullog
- To learn about Austrian beer, check out the Website www.lib.uchicago.edu/~keith/austrian-beer (in English)
- Other useful Websites: www.aboutvienna.org/living_in_vienna/cost and www.talkingcities.co.uk/vienna_pages/ food_drink_main.htm

TIP Get free advice on living in Vienna

Cost-free information and advice (in English) about living in Vienna is available from the Vienna Service Office, a field office of the City of Vienna located at the VIC (Building C, Room COE14; 101/260 26 4234 external; 12434 internal). Sign up to receive E-mail listings of monthly events: viennaserviceoffice@unvienna.org. Best to call for an appointment.

TIP Have trivia fun on Thursday nights

Quiz Night takes place every Thursday at 20:30 at Pickwick's (1st District, Marc-Aurel-Strasse 10-12; 10:533 0182; www.pickwicks.at). There's an English-speaking host and teams are at most four people. The cost to play is €10/team; the winning team takes home the jackpot!

TIP Find activities for children in Vienna

WienXtra-Kinderinfo has lots of information about children's activities (in English). Visit the office in the 1st District, Museumsplatz 1, \$\infty\$ 4000 84 400; www.kinderinfowien.at

Bars & Clubs. In Vienna, the distinction between a bar and a club is often blurred. Don't dismiss a place because of the label. Generally you don't have to spend a lot of money in bars to have fun until the early morning hours. You'll find a concentration of trend-setting bars to the north and south of the Naschmarkt, around the Spittelberg and along the Gürtel (mainly around the U6 stops of Josefstädter Strasse and Nussdorfer Strasse). The area of the Danube Island near the U1-Donauinsel station comes alive with outdoor bars and clubs over the summer months. Getting home after a night out is not a problem with the many Nightline buses that operate throughout the city (see Transportation, p. 66).

Entertainment

Cinemas. There are several cinemas in Vienna that show films in English or in their original language. Look for the abbreviations following the film title: OV (original language), OmU (original language with German subtitles), and OmeU (original version with English subtitles). Some of the cinemas listed on page 48 show films in English all the time; the others do so only part of the time. Check the Websites for details. Tickets can be reserved by telephone or even purchased by Internet.

Museums. Vienna has more than 100 museums offering an endless range of exhibitions and collections on subjects ranging from the fine arts to high tech. The brochure *Museum Guide*, produced by the Vienna Tourist Office, is full of details on what to see, when, and where. Not to be missed are the **Albertina**, with its graphic arts collection, and the **MuseumsQuartier Wien**, home to such large art museums as the **Leopold Museum** and the **MUMOK** (Museum of Modern Art Ludwig Foundation Vienna), as well as to contemporary exhibition places such as the **Kunsthalle Wien** (Art Hall Vienna).

The **Kunsthistorisches Museum** (Museum of Fine Arts) and the nearby **Naturhistorisches Museum** (Museum of Natural History) offer not only priceless works of art and artifacts but also opportunities to view buildings from the Habsburg era. The **Österreichische Galerie Belvedere** is housed in the Belvedere Palace built by Prince Eugene of Savoy as a summer residence.

DOs & DON'TS OF EATING & DRINKING

- **DO** Bring cash as many places don't accept credit cards.
- **DO** Seat yourself, unless you have a reservation or are otherwise instructed.
- **DO** Ask if there's a nonsmoking (*Nichtraucher*) section a rarity until recently.
- **DO** Be specific when ordering coffee. Never order just "a cup of coffee!" Order, for example, a "kleiner Brauner" or "grosser Brauner" (small or normal-size cup of strong black coffee with a splash of milk), a "Verlängerter" (a Brauner weakened with hot water), or a "Mélange" (the classic coffee with lots of foamy milk).
- **DO** Say "Leitungswasser, bitte" to order a glass of tap water.
- **DO** Order only drinks from the server at a *Heurigen*; order and pay for food at the buffet counter.
- **DO** Call out a resounding "*Prost*" (cheers), click glasses, and make eye contact with everyone in the group when toasting.
- **DO** Say "Mahlzeit" before starting to eat lunch; "Guten Appetit" is used for evening meals.
- **DO** Say "Zahlen, bitte!" to ask for the check (you may have to ask several times). Tip for good service. In all but the most posh places, tell the server (Kellnerin|Kellner) the total amount you want to pay (bill and tip included) and s/he will work it out. The general rule is 10%. If you pay the owner directly, leave the tip on the table for the server. Be aware that you will be charged for each roll or slice of bread eaten.

EATING & DRINKING: A FEW FAVORITES

EATING PLACES

Aroma (Beisl)

4th District, Margareten Strasse 52
© 01/913 24 53

Beim Czaak (Beisl)

1st District, Postgasse 15
© 01/513 72 15

Gaumenspiel (Italian)

7th District, Zieglergasse 54 © 01/526 11 08

Kent (Turkish)

16th District, Brunnengasse 67 www.kent-restaurant.at

On (Asian)

8th District, Lederergasse 16 © 01/402 63 33

Naschmarkt Deli (American)

4th District, Naschmarkt 421 98 01/585 08 23

Saigon (Vietnamese)

6th District, Getreidemarkt 7
© 01/585 63 95

Schweizerhaus

(Austrian food, Czech beer and a great garden open from mid-March to end of October)
2nd District, Prater 116
© 01/7280 152 13; www.schweizerhaus.at

Universitäts Mensa

Würstelstand am Hoher Markt

(Austrian sausage stand) 1st District, Hoher Markt

BARS & CLUBS

Club Habana

1st District, Mahlerstrasse 11 🕾 01/513 2075; www.clubhabana.at

Goodmann

4th District, Rechte Wienzeile 23 www.goodmann.at

Roxy

4th District, Operngasse 24 www.sunshine.at

Tanzcafe Jenseits

6th District, Nelkengasse 3 © 01/587 1233

Volksgarten

BEER HOUSES & PUBS

Flanagan's Irish Pub

1st District, Schwarzenberg Strasse 1-3 98 01/513 7378

Paddy's (Irish pub)

18th District, Anastasius-Grün-Gasse 6 @ 0676/36 05 189; www.paddys.at

Brauhaus Nussdorf (Beer house) 19th District, Freihofgasse 1

2 01/372652

Fischerbräu (Beer house) 19th District, Billrothstrasse 17 \$\infty\$ 01/319 62 64

Salm Bräu (Beer house) 3rd District, Rennweg 8 № 01/7995992

Siebensternbräu (Beer house) 7th District, Siebensterngasse 19 № 01/523 86 97

Wieden Bräu (Beer house) 4th District, Waaggasse 5 € 01/586 03 00

COFFEE HOUSES

Café Anzengruber

Café Central

1st District, Herrengasse 14 № 01/533 37 64-26

Café Prückel

1st District, Stubenring 24 98 01/512 61 15

Café Stein

9th District, Währinger Strasse 6-8 @ 01/319 72 41

Dalia's

1st District, Tuchlauben 8

Europa

7th District, Zollergasse 8 № 01/526 33 83

Kleines Café

1st District, Franziskanerplatz 3

HEURIGEN

Eckert

(Northern outskirts of Vienna; reachable by Strassenbahn 32) 21st District, Strebersdorfer Strasse ⋒ 01/292 25 96

Esterhazykeller (Inner city tavern)

Hirt

(Superb view over Vienna; reachable with the bus 38A) 19th District, Eisernenhandgasse 165 201/318 96 41

Mayer am Pfarrplatz

(Traditional tavern with large garden; reachable with the bus 38A)
19th District, Pfarrplatz 2

© 01/370 12 87

Weingut Schilling

(In Strebersdorf; large garden) 21st District, Langenzersdorferstrasse 54 № 01/292 41 89

Wieninger

(In Stammersdorf; reachable with bus 30A) 21st District, Stammersdorfer Strasse 78 @ 01/29241 06

The collections of the 19th and 20th centuries are in the Upper Belvedere with works by Biedermeier artists, French Impressionists, and Austrian artists (the most famous displayed being Klimt, Schiele, and Kokoschka). The Lower Belvedere houses the **Museum of Medieval Art** and the **Baroque Museum**. The two buildings are linked by a unique Baroque garden.

Opera, Classical Music, & Musicals. Vienna is considered by many to be the world's top center for opera and classical music. The list of venues listed here is certainly not complete, and even some coffee houses feature live music. (Pick up the handy "Vienna's Concert Cafes" brochure from the Austrian Tourist Office.) Some of Vienna's churches and cafes are also fine places to catch a classical concert. Churches such as the Augustinerkirche and the Minoritenkirche (1st District) often complement Sunday services with a full choir. Ticket prices at venues vary, from standing room at a few Euros to a prime spot at €300. Generally, tickets can be purchased on the individual Websites (mostly in English) with a credit card. Most Websites have a seating map, which is invaluable in matching your budget with the perfect seat. In July and August, the Rathausplatz offers free open-air film concerts of opera and classical music. To round out the evening, visit the many international food stalls nearby.

Theater & Dance. There are some 50 theaters in this theater-loving city, with most performances in German. Nevertheless, you can always count on the **English Theater** and the **International Theatre** to provide good entertainment in English. Tickets are priced variously, from standing room at about €2 to top end at around €60. For contemporary dance, visit the **Tanzquartier**. In July and August the dance festival **ImPulsTanz** hosts international dance groups.

Housing & Utilities

The IAEA and other international organizations at the Vienna International Centre set up the VIC Housing Service to help employees secure reasonable rented accommodation and to advise them on leasing agreements. The service is free of charge. You can register online with the Housing Service while still in the USA: http://vichousing.iaea.org. In that way, you can become acquainted with the housing market and perhaps even identify candidate accommodations for viewing when you arrive in Vienna. On average it takes about one to three weeks to find suitable housing and complete the contract.

ENTERTAINMENT: A FEW FAVORITES

CINEMAS

Artis International

1st District, Schultergasse 5

© 01/535 54 70; www.film.at/artis international

Burg Kino

1st District, Opernring 19
201/587 84 06; www.burgkino.at

DeFrance

1st District, Schottenring 5
© 01/317 52 36; www.defrance.at

English Cinema Haydn

6th District, Mariahilfer Strasse 57

100 01/587 52 36; www.haydnkino.at

Stadt Kino

3rd District, Schwarzenbergplastz 7

9 01/712 62 76; www.stadtkinowien.at

Votivkino

9th District, Währinger Strasse 12 ® 01/317 35 71; www.votivkino.at

MUSEUMS

Albertina

1st District, Albertinaplatz 3
101/534 830

www.albertina.at (in English)

Kunsthistorisches Museum

(Museum of Fine Arts)
1st District, Burgring 5

№ 01/525 24 403; www.khm.at (in English)

MAK (Museum of Applied Arts)
1st District, Stubenring 5
9 01/711 36; www.mak.at (in English)

Museumsquartier Wien

(Museum Quarter of Vienna)
An extensive complex of nearly 50
facilities for contemporary art and
culture, including: Architekturzentrum
Wien (Vienna Architecture Center),
www.azw.at; Kunsthalle Wien (Art Hall),
www.kunsthallewien.at; Leopold Museum,
www.leopoldmuseum.org; and MUMOK
(Museum of Modern Art), www.mumok.at.
7th District, Museumsplatz 1

© 01/523 5881; www.mqw.at (in English)

Austrian Gallery Belvedere

3rd District, Prinz Eugen Strasse 27 © 01/795 557-134 www.belvedere.at (in English)

OPERA, CLASSICAL MUSIC & MUSICALS

Staatsoper (State Opera House)
1st District, Opernring 2

№ 01/514 44 7880
www.www.wiener-staatsoper.at (in English)

Kammeroper

(Opera and summer performances at Schlosstheater Schönbrunn) 1st District, Fleischmarkt 24 ☎ 01/512 01 0077 www.wienerkammeroper.at (in English)

Theater an der Wien

(Vienna's newest opera house)
6th District, Wienzeile 6
901/588 30 265
www.theater-wien.at (in English)

Volksoper

(Light opera and musicals)
9th District, Währinger Strasse 78
901/514 44 3670

Musikverein

(Home to the Vienna Philharmonic Orchestra)
1st District, Bösendorferstrasse 12

№ 01/505 81 90

Konzerthaus

(Classical music as well as jazz, pop, and ethnic musical performances) 3rd District, Lothringerstrasse 20 201/242 002; www.konzerthaus.at

Raimund Theater (Musicals)
6th District, Wallgasse 18-20
© 01/599 77: www.musicalvienna.at

TIP Order opera tickets online

You can order and pay for opera tickets online, then pick them up at the box office. Visit www.wiener-staatsoper.at.

THEATER & DANCE

International Theatre

9th District, Porzellangasse 8 © 01/319 62 72 www.internationaltheatre.at

Vienna's English Theatre

8th District, Josefsgasse 12
© 01/402 12 60; www.englishtheatre.at

ImPulsTanz

7th District, Museumstrasse 5
© 01/523 55 58; www.impulstanz.com

Tanzquartier Wien

7th District, Museumsplatz 1 © 01/581 35 91; www.tqw.at

FAVORITE CHILDREN'S PLACES IN VIENNA

Alte Donau (sailing, boat rentals) 22nd District

Donauinsel (playgrounds, swimming, skating, biking) 22nd District

Haus der Musik (House of Music) 1st District, Seilerstätte 30; № 01/516 48; www.hdm.at Haus des Meeres (aquarium) 6th District, Esterhazypark; № 01/587 14 17; www.haus-des-meeres at

Schönbrunn Kindermuseum (children's museum) 13th District, Schloss Schönbrunn; № 01/811 13 34 4; www.schoenbrunn.at

Schönbrunner Tiergarten (zoo) 13th District, Schloss Schönbrunn Park; www.zoovienna.at Schmetterlinghaus (butterfly house) 1st District, Burggarten; ☎ 01/533 85 70; www.schmetterlinghaus.at

Wurstelprater (amusement park) 2nd District; www.prater.at

Zoom (children's museum) 7th District, Museumsplatz 1; \$\alpha\$ 01/522 67 48; www.kindermuseum.at

It is advisable to go to the Housing Service on the first day of work, either to follow up on your earlier requests or to register for their service for apartment searching. The office is located in Building F (8th floor, Rooms F0814-F0817; 22970 internal). Housing will contact the owners to coordinate your appointments, but will not accompany you on the inspections. Viewing apartments after work or on weekends is usually acceptable. Once you have found suitable accommodation, make no formal commitment on the spot. Contact the Housing Service to assist you in negotiating and drawing up the contract in German and English. In case the owner prefers to use a standard local contract, you should have this first reviewed and, if required, modified by the Housing Service.

For those wishing to use a real estate agent, a listing of registered agents in Austria is available at http://webcei.com/ovi.htm. For those wishing to do their own search, the Web is a useful resource. Some key words to look for are *Wohnung Miete* (apartment rentals) and *Immobilien* (real estate).

What to Look For

Vienna is composed of 23 districts (*Bezirke*), and accommodations are readily available in nearly every district. Many Americans have chosen to live in the downtown Districts 1 to 9, which have many advantages: easily accessible to the VIC by public transport, central to cultural and social activities, and an excellent infrastructure. People with school-age children may prefer to live in one of the outlying districts (13, 18, or 19) – the so-called green areas because of the many parks.

Furnished and unfurnished apartments are available. In Vienna, unfurnished often means no appliances and no light fixtures. Partly furnished often means an appliance or two (e.g., oven, refrigerator), while a fully furnished apartment usually includes a fitted kitchen with combined fridge/freezer, dishwasher, washing machine, electrical or gas stove and oven, furniture, lamps, curtains, wall units, and possibly even dishes, cutlery, and linens. Obviously, your choice will depend on your eligibility for the IAEA shipping allowance and your life style. Rent consists usually of basic rent plus value added tax and house maintenance costs. Most landlords request a deposit of up to three months' gross rent, which is returned upon termination of the lease, provided all outstanding bills have been paid and there has been no damage to the premises or its contents. For those eligible, the IAEA rental subsidy will partly offset the relatively high rental fees for top quality housing in Vienna (see Rental Subsidy, p. 21).

SOME USEFUL HOUSING WEBSITES

Austrian Real Estate Market

- www.apartment.at
- www.derstandard.at/Immobilien
- www.findmyhome.at
- www.immobilien.net
- www.immomedia.at
- www.kurier.at
- www.wien-vienna.at/wohnen.htm

VIC Housing Service

http://vichousing.iaea.org

TIP Don't commit to a contract alone

If you find an apartment of interest, don't make any immediate commitment (even verbal) to the landlord. Contact the VIC Housing Service to negotiate the contract.

TIP Take inventory before you sign

At the contract signing stage, get an inventory list from the landlord and check it or make one yourself. Record in writing any damages to walls, furniture, etc., and take photos as backup. As soon as possible, check running of appliances and report problems in writing to the landlord.

REAL ESTATE AGENTS

Die Immobilienmakler work on commission, which can be as high as three months' gross rent for a lease of more than three years. Add to this the 20% value added tax, which is paid in full when the contract is signed. For a listing of Austrian real estate agents, visit http://webcei.com/ovi.htm.

TIP Take good care of your apartment key

Most apartment keys (*Schlüsssel*) cannot be duplicated but, for a fee, landlords will often provide an extra key. If locked out of your apartment, check the telephone directory or \$\mathbb{\infty}\$ 118877 (information) for a nearby "Schlüsseldienst" (24-hour service).

TIP Look for housing with a washing machine

If there is no washing machine in your apartment or the building in which it is located, try the following (be sure to bring along lots of coins): Do it Yourself, 3rd District, Schlachthausgasse 19; Schnell & Sauber Waschcenter, 9th District, Währinger Strasse (corner Verignisstrasse); Die Neuhold's Drop-Off Service, 3rd District, Salesiannergasse 8 and 8th District, Florianigasse 17.

HOSPITALS OFFERING 24/7 EMERGENCY SERVICES

Allgmeines Krankenhaus

9th District, Währinger Gürtel 18-20 9th 01/404 00

Hanusch Krankenhaus

Lorenz Böhler Unfallkrankenhaus

20th District, Donaueschingenstrasse 13 © 01/381 10-0

As a tenant, you are responsible for all minor repairs (e.g., leaky faucets, burnt-out light bulbs). The landlord handles major repairs (e.g., the heating system, dishwasher/washing machines); whether you need to re-paint the unit when moving out should be stipulated in the lease. Before painting or decorating the unit while living there, obtain the landlord's written approval. Unless otherwise agreed upon, you are expected to arrange and pay for one heating system check per year. If applicable, you are also required to admit the chimney sweep (*Rauchfangkehrer*), when s/he comes to check the building's chimneys, and the meter reader, when s/he comes to take the reading on the gas and electricity meters (always request proper identification before allowing entry).

Utilities

You will be billed for utilities (e.g., gas, electricity) five times a year; the amount charged on each bill is the same until the end of the year, when you will be charged (or refunded) the difference between what was paid and what was actually used (*Jahresabrechnung*). Be forewarned: the amount billed during the year is based on the usage during the previous year so that if the apartment was uninhabited during the previous year you may have an unexpectedly large year-end bill. For advice in English about utility charges and billing, contact the Vienna Service Office, which is operated by the City of Vienna and located at the VIC (Building C, Room COE14; © 01/260 26 4234 external; © 4234 internal; E-mail viennaserviceoffice@unvienna.org).

Medical Services

Medical insurance is mandatory for all employees (see Medical Insurance, p. 24). No matter which insurance scheme you opt for, be sure to carry the insurance card or certification with you at all times and have available the contact information about the help-line in case of hospitalization or other major medical needs. For those with a medical condition, it is advisable to register with a general practitioner as soon as possible after arrival. The Joint Medical Service at the VIC can offer advice on the choice. For information in English about Vienna's medical services, also consult www.wien.gv.at/english/health.

Joint Medical Service at the VIC

This Joint Medical Service was set up by the IAEA and other international organizations at the VIC to provide cost-free advice on local medical services; first aid and emergency treatment during work hours; general examinations; and inoculations. It maintains an excellent list of well qualified doctors and dentists who speak English. The Service is located in Building F (7th Floor, Room F07) and is open five days a week from 8:30 to 17:30 (16:30 in summer). Contact: 22222 (internal) for emergencies during work hours; 22223 (internal);

Medical Treatment in Vienna

For medical emergencies outside normal IAEA work hours that require immediate hospital treatment, call an ambulance (*Rettung*) at \$\mathbb{\omega}\$ 144 as this ensures easy and quick access to hospital care.

For non-emergency medical attention when the Joint Medical Service is closed or when your local doctor is not available, contact the "doctors on call" (*Ärztefunkdienst*): \$\approx 1771\$. They will send a doctor to your home if needed. If you require a dentist (*Zahnarzt*) after normal hours, call \$\approx 01/512 20 78 (in German).

Tick Immunization (Zeckenschutzimpfung)

Many wooded areas in Austria are the habitat of certain tick species that carry the tick-borne encephalitis (TBE) virus that can cause meningoencephalitis. While not all ticks carry the TBE virus, those that do are frequently found in wooded, low lying areas such as the Vienna Woods. Be advised to avoid tick-infested areas and to protect yourself from tick bites by wearing protective clothing and using repellents. A vaccine against TBE has been developed in Austria and is highly effective. The tick immunization is a series of three intramuscular injections, usually administered in late winter/early spring but also at other times of the year if needed. Normally, the first and second injections are given in an interval of two to eight weeks, the third after nine to twelve months. The vaccination is good for three to five years, depending on age. The inoculation is available at the VIC through the Joint Medical Service.

EMERGENCY MEDICAL TREATMENT

During IAEA work hours

VIC Joint Medical Service
222 22 (internal); 201/2600 22222 (external)

Outside IAEA work hours

Calling an ambulance (*Rettung*) ensures easy and quick access to treatment at a hospital. Say "*Ich brauche einen Krankenwagen*" (I need an ambulance). "Meine Adresse ist.... Mein Name ist.... Meine Telefonnummer ist...."

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NON-EMERGENCY MEDICAL TREATMENT

During IAEA work hours

VIC Joint Medical Service (Building F, 7th Floor, Room F07) Monday to Friday, 8:30 to 17:30 (16:30 in summer) 22223 (internal)

Outside IAEA work hours

"Doctors on call" (*Ärztefunkdienst*) will send a doctor to your home if needed

1771

Dentist (Zahnarzt)

@ 01/512 20 78 (service in German)

TIP Beware of ticks!

If you have been bitten by a tick and have not been immunized, contact the VIC Joint Medical Service or a doctor in Vienna immediately. If left untreated, you could contract a serious condition called meningoencephalitis.

TIP Locate a pharmacy after hours

Look for a sign on the pharmacy door indicating the location of the nearest open pharmacy; № 1550 for recorded information by district (in German); www.apotheker.or.at

USEFUL LINKS ABOUT PETS IN AUSTRIA

- Animal protection help line www.wien.qv.at/veterinaer
- Emergency veterinarian location service for Austria www.tierarzt.at/notdienstliste.php
- Vienna Society for the Prevention of Cruelty to Animals: www.wr-tierschutzverein.org
- University of Veterinary Medicine Vienna www.vu-wien.ac.at/content/e809/e1118
- Chamber of Veterinary Surgeons in Austria
 www.tieraerztekammer.at

Pharmacies

At least one pharmacy (*Apotheke*) is located in every district of Vienna and handles all medications, including prescription drugs and over-the-counter medicines such as aspirin, cough syrup, and antihistamines. Opening hours for most pharmacies are 8:00 to 18:00 weekdays and 8:00 to 12:00 on Saturdays. A complete list of pharmacies located throughout Austria is available online at www.apotheker.or.at, with pharmacies offering service after work hours specially marked. For recorded information by district (in German) to locate a pharmacy service after normal hours and on holidays (*Nacht-Notdienst Apotheke*), call \$\mathbb{T}\$ 1550. There is an extra charge for medicine purchased after hours. There is also an English-speaking pharmacy located at the VIC (Building F, 7th floor, Room F0715; \$\mathbb{T}\$ 21599 internal). Opening hours are from 12:30 to 16:00.

Pets

For the entry of dogs and cats to Austria, you must provide proof of a valid rabies inoculation (see Getting Ready for the Move, p. 33). Since October 2004 anyone wishing to travel with a dog or cat within the EU must equip the animal with a document issued by a veterinarian authority – the so-called Pet Passport, an ID card clearly identifying the animal (e.g., age, race, gender, and identification number), giving ownership information and certifying that a valid rabies inoculation has been carried out.

Owners of dogs aged three months or more must register their dogs with the local authorities and pay an annual tax (*Hundesteuer*); there is no tax on cats. It is compulsory for the dog to wear the dog tag issued by the Austrian authorities. Cancellation of a dog license must be done at the responsible tax authority in writing. As long as this is not done, the tax liability still exists. Contact: www.help.gv.at/Content.Node/133/Seite.1330000.html.

According to the Animal Protection Act, all dogs in Vienna must be leashed or muzzled in public places for safety reasons. However, this restriction does not apply in the more than 100 dog zones and dog-walking zones (see www.wien.gv.at/ma42/hundez.htm). Be aware that there is a fine if your dog is found without a leash and muzzle outside allowed areas, and a more severe penalty is imposed if your dog attacks someone. Dogs are not allowed to use sidewalks,

pedestrian areas, sandboxes, or children's playgrounds as toilets. You are expected to pick up after your pet; there are automats with free dog clean up supplies throughout the city.

There are specific regulations for taking dogs on public transportation. For example, dogs must be kept on a leash and wear a muzzle. Dogs travel free with persons owning a year's public transport card; otherwise they require a half price adult ticket.

Recycling

Recycling is well established in Vienna. Austria is one of the most environmentally conscious countries in Europe and recycling is not only dictated by conscience but compelled by law. Residents diligently divide waste from the rest of their refuse and bring this to nearby containers marked as follows: paper (*Altpapier*), clear glass (*Weissglas*), colored glass (*Buntglas*), plastic (*Kunststoff*), metal (*Metall, Dosen*), biodegradable (*Biotonne*), and other (*Restmüll*). In addition, second-hand clothing bins for various charity organizations are scattered throughout the city.

Religious Services

Religion plays an important role in the lives of many Austrians and the country has been a stronghold of Catholicism for centuries. This can be seen everywhere: Vienna has numerous churches, towns invariably have at least one church, and the countryside is dotted with small roadside shrines decorated with fresh flowers. Freedom of religion is guaranteed under the constitution, and nearly all legally recognized religions are represented in Vienna.

The box on page 55 gives some information, by far not all, on English-speaking religious centers in Vienna. For more information (in English), contact the individual Websites or www.wien.info (click on specials, then religious services). *Living in Vienna*, published by the AWA, is also a rich information source about religious services (see www.awavienna.com).

SOME CHRISTIAN CULTURAL PLACES TO VISIT

St. Stephen's Cathedral (*Stephansdom*) 1st District, Stephansplatz

Church of the Capuchina (Kapuzinerkirche)
The Imperial Vault
1st District. Neuer Markt 1

Church of Mary of the Steps (*Maria am Gestade*) Tomb of the patron of Vienna

1st District, Salvatorgasse 12

Safety & Security

Although Vienna is considered a relatively safe city, always be security conscious. Having your handbag, wallet, cell phone, or camera stolen is in all likelihood the worst crime you will encounter. Still, there are a few places in Vienna where you should be especially aware of your surroundings to avoid harassment, especially at night: the Karlsplatz U-Bahn station is well-known for drug addicts, as are Praterstern, the Westbahnhof, and Mexikoplatz. Südtirolerplatz and the S-Bahn and Strassenbahn stations along the Margareten Gürtel and Wiedner Gürtel can be quite unnerving after dark. The police patrol these areas and security cameras monitor most of these stations. If needed, seek help at any of the police stations (*Polizei*) that operate at major stations or call the emergency number: \$\mathbb{\text{M}}\$133.

SOME ENGLISH SPEAKING RELIGIOUS CENTERS IN VIENNA

CHRISTIAN DENOMINATIONS

- The Vienna International Religious Centre (VIRC) maintains a Website (in English and several other languages) that provides information about Catholic and other Christian churches based in Vienna, religious customs and festivals, and about the availability of counseling and aid. The IRC is located in the 9th District, Rooseveltplatz 8;

 № 01/515 52 3375; www.virc.at.
- Vienna's English Speaking Catholic Community (VESCC) maintains a Website that gives information about Catholic services, religious education and aid;
 9th District, Rooseveltplatz 8; 201/515 52 35-30; www.vescc.org.
- Anglican/Episcopalian services are offered at the Christ Church Vienna; 3rd District, Jauresgasse 17-19; 101/714 89 00; www.christchurchvienna.org.
- The International Baptist Church is located in the 11th District, Herndigasse 6;
 ② 01/804 92 59; www.geocities.com/ibcvienna.
- The English speaking United Methodist Church is located in the 15th District, Sechshauser Strasse 56/2/6;
 1/895-8175; http://gbgmchurches.gbgm-umc.org/ViennaAustria.
- The Vienna Community Church is a nondenominational church located in the 1st District, Dorotheergasse 16; 🕾 01/505 52 33; www.viennacommunitychurch.com.

BUDDHIST

Information on Buddhist life in Vienna can be found at www.bodhidharmazendo.net. Also contact Bodhidharma Zendo Wien, 1st District, Fleischmarkt 16; 🕾 01/513 38 80.

HINDU

The Hindu temple *Hindu Mandir* is located in Vienna's 22nd District, Rudolf Nerejew Promenade 3/13; 🕾 01/263 78 59; http://groups.msn.com/HinduMandir.

ISLAMIC

On the Website of the Islamic community in Austria you will find, among other things, a listing of mosques in Vienna: www.derislam.at. Also consult www.moslem.at.

JEWISH

The Jewish community of Vienna has its own Website that gives news on Jewish life in Vienna as well as the schedule for synagogue services: www.ikg-wien.at. The City Synagogue is located in the 1st District, Seitenstettengasse 4; © 01/531 04-0.

Minimizing Risks. Here are some ways to minimize the risk of becoming a victim.

- Carry handbags and phones as close to your body as possible, preferably on the front of your body; men should keep their wallet in a front, inside pocket. Never leave these items unattended, especially in cafes, restaurants etc. Pay special attention in crowds, on U-Bahn platforms, and in train corridors: if pushed, turn around to see who pushed you so that you can later identify the person if something is stolen.
- Never leave personal items such as identification cards and keys in your coat on a coat rack.
- If approached by a "plain clothes detective" or other claimed official for no apparent reason, demand to see the alleged official's ID. In case of doubt, call the police for assistance:

 133.
- Keep debit and credit card numbers, PIN codes, and the company phone numbers separate from the cards themselves. Check regularly on the safety of these cards. If missing, immediately call the card issuer to cancel. Use the following numbers for contact: AmEx 80800 900 940; Diners Club 1/501 3514; Visa 1/711 11 770; MasterCard 1/717 01 4500.
- When using a debit or credit card at an ATM, check that no one is observing you type in the PIN code. If the card gets stuck in the machine, this may be part of a con trick. In this case, someone may offer to help retrieve the card, requesting your PIN code. Don't disclose this! Stay near the ATM and call the police for assistance:

 133.
- When traveling by train, never leave luggage or other belongings unattended. Do not leave valuables in clothing hanging near the door or in bags placed on the floor. Use the locks on doors of sleeping compartments. If appropriate, check whether the train has a special section for women traveling alone and book in advance.
- For women: to avoid unwanted attention, do not smile or make eye contact with passing men. This typical US friendliness may be interpreted incorrectly as an invitation.

Harassment & Discrimination. For women experiencing harassment or being threatened, the following services can be useful:

- The Women's Emergency Center (Frauennotruf)

 © 01/717 19: www.frauennotruf.wien.at
- The Information Center Against Violence
 © 01/544 0820; www.xpoint.at

EMERGENCY PHONE NUMBERS TO PROGRAM

- Fire 🕾 122
- Police 133
- Ambulance 144
- Physicians (nights & weekends) 🕾 141
- Dentists (nights & weekends) 2 01/512 20 78
- Pharmacies (recording in German by district) 🕾 1550
- Gas leak 🕾 128
- Electricity outage 🕾 0800 500 600
- Poison emergency line 🕾 01/406 43 43
- US citizen emergency services 01/313 39
- Women's emergency hotline 🕾 01/717 19

TIP Read the anti-discrimination brochure

To learn more about what is being done in Vienna to stop discrimination, read the brochure "Stop Discrimination" (in English) produced by the Anti-Discrimination Office of the City of Vienna or visit the Website: www.antidiskriminieerung.wien.at.

TIP Contact ISPO for help if harassed

Contact the ISPO Liaison Officer in Vienna if you experience any form of harassment or discrimination: \$\mathref{\pi}\$ 01/313 39 4747.

Loss or Theft. In the event of theft or loss of an item other than a debit or credit card, file a police report at the nearest police station. You'll need this report for insurance purposes and also for replacing passports and other documents. For lost or stolen US passports, contact:

■ **The US Consulate** 1st District, Gartenbaupromenade (side entrance of the Marriott Hotel);

© 01/313 39 7535; www.usembassy.at/en/embassy/cons

For lost items, inquire at the following:

- Fundamt Wien (lost & found office) 18th District, Bastiengasse 36;

 © 01/4000 8091 (English and German); www.wien.gv.at/mba/fundservice/pdf/englisch.pdf
- Fundbüro der Wiener Linien (lost & found of the Vienna Transport Authority);
 01/7909 43 500 (English and German)

Crisis Assistance. If you need help, the following can be useful:

- **US Citizen Emergency Services at the US Embassy** 9th District, Boltzmanngasse 16;

 © 01/31339; www.usembassy.at
- **The Befrienders** provides help, in English, for those in crisis;

 © 01/713 33 74; www.befrienders.org
- The book *Crisis in Vienna* is a guide to the organizations, individuals, and centers offering women and families assistance in times of crisis. It is available at the United Nations Women's Guild (UNWG) kiosk in the Vienna International Centre (Visitors' Centre at Gate 1); www.iaea.or.at/unwq.

Schools & Education Facilities

Primary & Secondary Schools

The choices for a child's education in Vienna are as diverse as the population. Schools offering American, British, French, and many other curricula are available. Vienna also offers children an excellent bilingual education (German/English) for those who would like their child to have more of an Austrian school experience and become more immersed in the German language. Here we give an overview of the four private, English language primary and secondary day schools in Vienna: the American International School, the Danube International School,

BILINGUAL SCHOOLING IN VIENNA

The Vienna Board of Education (*Stadtschulrat für Wien*) has sponsored the Vienna Bilingual Schooling Project for German and English speaking students at the primary and secondary levels, based on the Austrian curriculum. The project, carried out in various schools throughout Vienna, employs teachers who have English or German as a mother tongue. For more information, contact: Vienna Bilingual Schooling Project, Stadtschulrat für Wien, 8th District, Auerspergstrasse 15/22; \$\mathbb{T} 01/525 25 77084; E-mail stuart.simpson@ssr-wien.gv.at; www.wien.gv.at/ssr.

the Vienna Christian School, and the Vienna International School. Check out the individual Websites for comprehensive information about courses, fees, qualifications, and registration.

- American International School (AIS) 19th District, Salmannsdorfer Strasse 47;

 © 01/40132; E-mail Info@ais.at; www.ais.at

 AIS is a private international school that is modeled on the US system with kindergarten through grade 12, plus a pre-kindergarten. Accredited by the Middle States Association of Colleges and Schools, AIS awards the US High School Diploma, the International Baccalaureate (IB) Diploma and Certificates, and the Austrian Matura. Some US universities award extra credit for the IB studies. AIS Vienna has an enrollment of approximately 900 students.
- Danube International School (DIS) 2nd District, Josef Gall-Gasse 2;

 © 01/720 3110; www.danubeschool.at

 DIS is a private international school that began in 1990; it has a current enrollment of approximately 300 students from pre-kindergarten through grade 12. The school awards the IB Diploma as well as the IB Middle Years Programme.
- Vienna Christian School (VCS) 22nd District, Wagramer Strasse 175/Panethgasse 6a;

 © 01/251 22 501; www.viennachristianschool.org

 VCS is a private educational institution that provides Christian oriented education for students from 5 to 18 years of age. Since 1986, it has served the international community in Austria by providing a high quality academic program in the English language. Students from over 30 nations and various cultural backgrounds study together; the current enrollment is approximately 200. The school is accredited with the Association of Christian Schools International.
- Vienna International School (VIS) 22nd District, Strasse der Menschenrechte 1;

 © 01/203 55 95; www.vis.ac.at

 VIS was originally modeled on the British school system; it offers the IB Primary Years Programme up to grade 5 and a Middle Years Programme linked to the IB Diploma in Grades 11 and 12.

 Students may also be awarded the Austrian Matura. The VIS Early Learning Centre is available for pre-school children. There are currently about 1500 students representing more than 85 nationalities.

VOLUNTEER OPPORTUNITIES AT INTERNATIONAL SCHOOLS

The American International School (AIS), the Danube International School (DIS), and the Vienna International School (VIS) welcome volunteers to help, for example, in the library, with athletic programs, and with special activities. Contact the individual school for information: www.ais.at; www.danubeschool.at; and www.vis.ac.at.

ADULT EDUCATION PROGRAMS IN VIENNA

Vienna has an extensive network of community colleges (*Volkshochschulen*) that offer a wide spectrum of reasonably priced educational programs (mainly in German) in areas such as foreign languages, computers, history, art, music, dance, and sporting activities. Classes are held during both daytime and evening hours. For more information (in German) contact: Verband Wiener Volksbildung, 15th District, Hollergasse 22; 201/89 174; www.vhs.at.

Pre-schools & Kindergartens

In addition to the pre-school opportunities noted above for the AIS, DIS, and VIS, Vienna offers a variety of options: State-run kindergartens and private nurseries for children aged one to three (*Krabbelstuben*) and for those between two and three. Two useful Websites are: www.wien.gv.at/english/social/childcare and http://en.wikipedia.org. A full-time Child Care Centre (run in German) located at the VIC is available for staff members' children aged three months to two years (www.iaea.org). Unfortunately, there is often a waiting list for this particular Centre and staff members may have to review other facilities. Many religious communities in Vienna offer daycare facilities. A few of the nursery, kindergarten, and after-school facilities that serve the international community in Vienna are:

- International Private Children House 7th District, Mariahilfer Strasse 62/20;
 © 01/522 56 66; www.privat-kindergarten.com
- The Children's House, International Montessori Kindergarten 22nd District, Julius-Payer-Gasse 9;
 © 01/263 1056; www.montessori-vienna.at
- The International Montessori Preschool Vienna 1st District, Marc-Aurel-Strasse 5/16;
 © 01/533 20 24; http://members.chello.at/dekleva.montessori/index.htm
- United Children
 6th District, Stumpergasse 49 & 51, 營 01/597 00 06; and 2nd District, Praterstrasse 24/5, 營 01/276 44 70; www.unitedchildren.at

University Studies in Vienna

Opportunities also exist in Vienna for English language college level education:

- **Webster University** 22nd District, Berchtoldgasse 1; ☎ 01/269 9293-0; www.webster.ac.at
- Institute of European Studies 1st District, Johannesgasse 7;

 © 01/512 2601-24; www.ies.ac.at
- The Open University and Business School 1st District, Fischerstiege 10/16;

 © 01/533 23 90; www.oubs.open.ac.uk/austria

Shopping

Food Shopping

Supermarkets. Supermarkets are normally open weekdays from 8:00 to 19:30 and on Saturday until 17:00 or 18:00. Stores are closed on Sundays and holidays, with a few exceptions. You can pay for groceries by cash, with a debit card (*Bankomatkarte*), and, increasingly, with a credit card. The major supermarket chains have numerous stores throughout Vienna. For information and store locations, visit their Websites: **Billa** (www.billa.at); **Hofer** (www.hofer.at); **Merkur** (www.merkur.co.at); **Spar** (www.spar.at); **Zielpunkt** (www.zielpunkt.at).

At least one supermarket is open every day of the week in the larger railways stations and at the airport. For example, there are **Billa** markets at the Franz-Josefs Bahnhof and at Praterstern/Wien-Nord. **Okay** shops, similar to the "7-11" shops in the USA, can be found at the Westbahnhof, the Südbahnhof, and Wien-Mitte stations. **Spar** has an after-hours store at Vienna's General Hospital (*Allgemeines Krankenhaus-AKH*) located in the 9th District. Many bakeries are open on Sunday mornings and holidays to noon, where you can also buy milk and dairy products. More and more gas stations are adding a food corner that includes breads, dairy products, chips, and beer. They're more expensive than supermarkets but they're usually open until midnight or even 24 hours.

Open-air Markets. You will find the widest selection of fresh foods at the many open-air markets located throughout the city. The **Naschmarkt** is the largest open-air market in Vienna, with stalls selling everything from fresh produce to delicious ethnic specialties and organic (*Bio-Kost*) foods. It's also a great place for eating and drinking. On either side of the main thoroughfare are Asian, Indian, and Mediterranean stores and restaurants. The Naschmarkt is located in the 4th District, between the Linke and Rechte Wienzeile, and is easily accessible by the U-Bahn (U1, U2, U4, Karlsplatz, Kettenbrückengasse). Almost every district has a fresh market selling fresh produce from Monday to Saturday. Many reflect the ethnic diversity of their neighborhood. The Website www.virtualvienna.net lists the major open-air markets.

SUPERMARKET SHOPPING: AUSTRIAN STYLE

- Bring plastic or cloth bags to carry home groceries; paper or plastic bags can also be purchased for a nominal fee at the checkout counter.
- To use shopping carts, insert either a € 1 or € 2 coin to unlock the cart; the coin is released when you reconnect the cart to another in the collection area.
- Unless pre-packaged and priced, fruits and vegetables have to be weighed: place the item on the scale, press the corresponding number shown on the item's nameplate, and stick the print-out on the bag or item before heading to the checkout counter.
- For deli service, order cold cuts and cheese by weight (e.g., "zehn Deka Schinken, bitte" this is 100 grams or equivalently 3½ ounces of ham); order rolls and pastry per piece (e.g., "drei Semmeln, bitte" three rolls please). You can get a half of a loaf of bread ("ein Halbes Brot") or order by weight ("ein Kilo Brot").
- Most glass and some plastic bottles have a deposit (*Pfand*); after use, place the bottles in the empty-bottle machine (*Leerflaschenautomat*) at the store to get a credit receipt; present this at the checkout counter.
- At the checkout counter, load your groceries onto the conveyor belt; once they are registered, reload them into your shopping cart; pack them at a side counter.

TIP Shop here when other stores are closed

Dresses						
US	6	8	10	12	14	16
European	34	36	38	40	42	44
Men's Su	its					
US	36	38	40	42	44	46
European	46	48	50	52	54	56
Men's Sh	irts					
US	14	141/2	15	15½	16	16½
European	36	37	38	39/40	41	42
Women's	Shoe	s				
US	5½-6	61/2-7	71/2-8	81/2-9	9½-10	101/2-11
European	36	37	38	39	40	41
Men's Sh	oes					
US	8	81/2	9½	101/2	111/2	12
European	41	42	43	44	45	46

Specialty Food Stores. Organic food can be found at specialty stores, at open-air markets, and to a lesser extent at most supermarkets. International goods are sold at the many specialty shops throughout the city. Here's a sample:

- **Billa Corso** An upscale supermarket with many imported products. 1st District, Kärntner Ring 5-7 (in the Ringstrassen-Galerien);

 © 01/512 6625
- Bobby's Food Store Specializes in American and British products. 4th District, Schleifmühlgasse 8;
 01/586 7534; www.bobbys.at
- **Meinl am Graben** Offers the finest Gourmet foods from around the world. 1st District, Graben 19;

 © 01/532 33 34; www.meinlamgraben.at
- Piccini Specializes in Italian items. 6th District, Linke Wienzeile 4; 🕾 01/587 52 54
- Prosi A wide range of products from Asia and Africa. 7th District, Kandlgasse 46; 🕾 01/974 4444
- **Reformhaus Buchmüller** Specializes in organic food and wellness products. 7th District, Neubaugasse 17-19;

 © 01/523 7297; www.reformhaus-buchmueller.at
- Willi Dungl Specializes in organic food and wellness products. 1st District, Schottengasse 9;

 © 01/533 7456; www.willidungl.com

Clothing, Electronics, & Other Non-food Items

Shopping Malls/Areas. Most stores are open Monday to Friday from 9:00 to 19:00 and on Saturdays from 9:00 to 18:00; some stay open late on Thursday and Friday nights until 20:00 or 21:00. In the inner city (1st District) there are pedestrian walks along the Kärntnerstrasse, the Graben, and the Kohlmarkt where you'll find upscale and specialty shops as well as some of the international chains such as **H&M, Zara,** and **Mango** that feature chic, inexpensive clothing for young people. The Mariahilfer Strasse is regarded as the best shopping street (www.mariahilferstrasse.at). Here is a sampling of the malls offering items ranging from clothing to electronics:

- Donauzentrum Approximately 10 minutes from the VIC. 22nd District, end station U1-Kagran; www.donauzentrum.at.
- Lugner City Houses all types of stores. 15th District, Gablenzgasse 5-13; www.lugner.at
- **Shopping City Süd (SCS)** Located south of Vienna in Vösendorf; accessible by public transport with the *Badner Bahn* which leaves from opposite the Hotel Bristol on the Ring, 1st District. You can also take the IKEA bus from the Opernring across from the State Opera House; www.scs.at
- Gasometer City Nineteenth-century gas storage tanks transformed into a shopping mall.
 11th District, Guglgasse 6-14; www.wiener-gasometer.at

- Millennium City A huge tower of varied shopping items. 20th District, Handelskai 94-96; www.millennium-city.at
- Gerngross Department Store 6th District, Mariahilfer Strasse 38-40; www.wer-zu-wem.at/firma/Gerngross.html
- Steffl Department Store 1st District, Kärntner Strasse 19; www.kaufhaus-steffl.at

Furniture & Household Goods. You'll find just about everything you need to set up housing at the following stores: **IKEA** (www.ikea.at); **Kika** (www.kika.at); **Leiner** (www.leiner.at); **Lutz** (www.lutz.at). Check the Websites for opening times and locations.

Books, Magazines, Maps. English language newspapers and magazines are widely available in Vienna at newsstands and pavement sellers, particularly around the main train stations and U-Bahn stations, as well as at the newsstand on the ground floor of the VIC. You can also order books and other media online from www.amazon.co.uk (English) or www.amazon.co.at (in German). Check out the following stores:

- **British Bookshop** 1st District, Weihburggasse 24; 🕾 01/512 19 45; 7th District Mariahilfer Strasse 4; 🕾 01/522 67 30; www.britishbookshop.at
- Pickwick's English Bookstore, Video Club, and Coffee House. 1st District, Marc-Aurel-Strasse 10-12;
 01/533 01 82; www.pickwicks.at
- Shakespeare & Company 1st District, Sterngasse 2; 2 01/535 50 53; www.shakespeare.co.at
- Freytag & Berndt Check out the branch at the VIC newsstand for a limited selection of books, newspapers, magazines, and other media in English. 1st District, Kohlmarkt 9; ☎ 01/533 86 85; www.freytagberndt.at
- Morawa 1st District, Wollzeile 11; 🕾 01/513 75 13; www.morawa.com

DVDs. Many video rental shops carry videos in English and almost all DVDs have English as an optional language. The following stores specialize in multilanguage media:

- **Alphaville International Video Store** DVD players can also be rented. 4th District, Schleifmühlgasse 5;
 ²⁸ 01/585 19 66; www.alphaville.at
- Pickwick's English Bookstore, Video Club, and Coffee House. 1st District, Marc-Aurel-Strasse 10-12;
 01/533 01 82; www.pickwicks.at
- Video International Large selection of original-language videos and DVDs.

 19th District, Gymnasiumstrasse 64; 201/368 07 43; www.video-international.com

TIP Shop for bargains at flea markets

For inexpensive used books in English (as well as used skis, winter sports equipment, shoes, and clothing) be sure to catch one of the seasonal flea markets at the American International School (AIS) and the Vienna International School (VIS). For details, contact the AIS (19th District, Salmannsdorfer Strasse 46; \$\infty\$ 01/401 32 0; www.ais.at; E-mail info@ais.at) and the VIS (22nd District, Strasse der Menschenrechte 1; \$\infty\$ 01/203 55 95; www.vis.ac.at; E-mail info@vis.ac.at) directly.

Visit the second-hand store of the Christ Church Shop (3rd District, Salesianergasse 20; \$\infty\$ 1/1718 46 34). Also check out the UN Women's Guild bazaar for the sale of English language books (www.iaea.org/unwg).

TIP Check out the many UN/VIC sporting clubs

Information about the various sporting clubs at the VIC is available through the IAEA intranet (internal).

TIP Participate in international games

Take part in the InterAgency Games held annually for UN organization teams and individuals who wish to compete in various sports. Information can be found on the VIC bulletin boards.

Sports & Fitness

Almost half of Vienna's municipal area is green space. Parks and recreational areas such as the Vienna Woods (*Wienerwald*), the Prater, the Old Danube (*Alte Donau*), and the Danube Island (*Donauinsel*) offer all kinds of sporting activities, such as baseball, biking, boating, golf, hiking, running, skating, swimming, and tennis. The city also has its own national park: the Lobau wetlands are Vienna's contribution to the Donau-Auen National Park (www.donauauen.at/html/english/index.html). Nearly one fourth of this national park is within the Vienna city limits.

There are almost as many clubs at the UN/VIC as there are kinds of sporting activities. Details are available through the IAEA Intranet (internal). The latest listing (June 2006) includes: VIC Aerobic Dance Club, VIC Badminton Club, VIC Basketball Club, UN Bowling Club, UN Cricket Club, VIC Darts Club, IAEA Football Club, UN Golf Club, VIC Hiking and Mountaineering Club, VIC Karate do Doshinkan Club, Keep Fit Club, VIC Runners Club, VIC Sailing Club, IAEA Ski Club, VIC Ski Club, IAEA Squash Club, IAEA Table Tennis Club, UNIDO Table Tennis Club, UN Tennis Club, IAEA Ladies' Volleyball Club, VIC Social Dance Club, IAEA Men's Volleyball Club, and IAEA Yoga Club.

Here we offer a sampling of sports connections. For a good starting point for information on sporting activities, pick up a copy of "Sports & Nature in Vienna," a free brochure in English produced by the Vienna tourist board. It is available at the Vienna Service Office at the VIC and also can be downloaded from www.wien.info. To learn more about specific sports activities, check out the sports and the health and fitness sections of the Lonely Planet *Vienna City Guide* as well as the recreation section of the AWA's *Living in Vienna*.

Baseball. The American International Baseball Club is a volunteer group serving boys and girls from many countries. Contact www.aibcvienna.org.

Biking. Vienna's layout and well-marked cycle lanes make cycling a popular activity, especially along the Danube Canal (*Donaukanal*), the Prater, the Danube Island (*Donauinsel*), and around the inner city. The Vienna Woods (*Wienerwald*) bordering the city is a paradise for mountain bikers. Everything you want to know about what is permitted, what you can see and do, and what is better not done can be found (mostly in German) on the Websites www.mbike.at and www.mtbwienerwald.at.

For information on cycling tours in Austria see www.radtouren.at. Other useful sites are: ARBÖ – Austrian Automobile and Bicycle Association (www.arboe.at); ARGUS – Association of Environment-Friendly City Traffic (www.argus.or.at); ÖAMTC – Austrian Automobile, Motor-bike and Touring Club (www.oeamtc.at).

Rental shops are easily found all over Vienna. You can rent a bicycle starting at about €4 per hour. You will need an ID (with photo), which the rental place will keep until you return the bike. For further details (mostly in English), visit any of these Websites: www.pedalpower.at, www.fahrradverleih.at, and www.radverleih-hochschaubahn.com. If you're interested in a guided tour, check out the Website www.bikeandguide.com. The Vienna City Bike is a public bike rental system that allows you to rent a bike and return it at any of the 40 rental stations in and around the city. For details, consult the Website www.citybikewien.at; ★ 0810/500 500 (hotline).

Boating & Sailing. The Old Danube (*Alte Donau*) and the New Danube (*Neue Donau*) areas are ideal for these activities. For boat rentals as well as for sailing and windsurfing lessons, contact www.hofbauer.at (in German). Don't forget to also check out the VIC Sailing Club.

Bowling. For information on the English-speaking bowling league, contact www.geocities.com/esblvie. The UN Bowling Club is also an option.

Hiking & Nordic Walking. There are over 50,000 km of (mostly) well-marked hiking trails that extend from Vienna to the western end of Austria. The VIC Hiking and Mountaineering Club is popular with UN staff and offers great possibilities for hiking (*Wandern*) almost every weekend (in season). Another option is the Vienna section of the Austrian Alpine Association (*Österreichischer Alpenverein – ÖAV*), an English-speaking group that organizes alpine sporting events (www.alpineclubvienna.org). The ÖAV maintains nearly half of the 1000 mountain huts where you can stay over night and get a meal for less than €30. Two further clubs worth contacting for information are the Friends of Nature Austria (*Naturfreunde Österreich – NFÖ*), available at www.naturfreunde.at, and the Austrian Tourist Club (*Österreichischer Touristenklub – ÖTK*), available at www.touristenklub.at. The Website www.wanderdoerfer.at is another perfect place to learn about the top hiking villages in Austria. You may also want to try out the increasingly popular Nordic walking; poles are available in sports stores.

TIP Bike & ride with public transportation

Bikes can be taken on the underground (*U-Bahn*) and on fast trains (*S-Bahn*) on cars marked with a bike symbol. It's free if you have a yearly pass; otherwise, you'll need a ½-price ticket for the bike. The Austrian National Railway (*Österreichische Bundesbahn – ÖBB*) offers possibilities for taking bikes on trains (© 01/05 17 17; www.oebb.at).

TIP Watch for traffic signs for cyclists

Bicycling against the traffic in one-way streets is permitted only if specially marked. Wear a helmet for safety.

TIP Ride your bike from Germany to Slovakia

Enjoy the bike trail that extends from the German border at Passau to the Slovakian border. Restaurants and lodging can be found along this route.

THE VIENNA CITY MARATHON

The Vienna City Marathon takes place annually in May. Don't miss participating in (or simply watching) this major event. (In 2005, more than 25,000 runners from 80 nations participated.) Information and online registration is available in English at www.vienna-marathon.com; **© 01/421 95 00.

TIP Keep fit and meet Austrians

Run with the Vindobona Hash House Harriers, an international group that organizes runs and other events in Austria and neighboring countries. There is no annual subscription fee; a minimal fee is charged per run that covers beer/soft drinks after the run; an eat-out follows each run. Check out their Website: www.yiennahash.at.

Ice Skating. Come winter, the following ice rinks are available: Wiener Eislaufverein, 3rd District, Lothringerstrasse 22, ≅01/713 63 53; Wiener Eistraum at the City Hall, 1st District, Rathausplatz, ≅01/409 00 40.

Inline Skating / Rollerblading. Paths along the *Donauinsel*, the Prater, and the *Donaukanal* are perfect for inline skating and skates can be rented from places around the Copa Cagrana area of the 22nd District (U1-Donauinsel). For indoor skating, visit: The Skatefactory (www.skatefactory.at) and Skatelab (www.skatelab.at). Rollerbladers are allowed to use bike and pedestrian paths.

Lacrosse. Lacrosse is just getting started in Austria and the women's Cherokee team welcomes athletes of all levels (www.vienna-cherokees.com). The members of the Austrian team generally speak English. Practice is once a week and the membership fee is affordable.

Rugby & Soccer. Information on the Vienna Celtic Women's Rugby team and the Rugby Football Club can be found at www.viennacelticrugby.at.

Running & Jogging. There are numerous running paths throughout the city and along the Danube. Two popular options for running and socializing are: the VIC Runners Club and the Vindobona Hash House Harriers (www.viennahash.at).

Skiing. Excellent ski resorts exist all over Austria and there are even a few close to Vienna. For those wishing to ski and meet people, check out the two very popular ski clubs at the VIC: the IAEA Ski Club (www.iaeaskiclub.org) and that organized by UNIDO. Details on ski resorts in Austria can be found at www.bergfex.at/austria (in English). Most resorts have a ski school and equipment rentals. Weather and avalanche reports at Austria's ski regions are updated daily at www.lawine.at. The ski season is long in Austria, normally starting in October and extending through April. There are even several glaciers in Austria that offer skiing in summer (see www.gletscher-ski.at, www.bergfex.at/hintertux, www.stubaier-gletscher.com, and www.kitzsteinhorn.com).

Swimming. In summer the *Donauinsel, Alte Donau*, and Lobau are often swamped with people eager to cool off. Alongside natural swimming there are a large number of indoor pools run by the city of Vienna. For information visit www.wien.at/baeder; © 01/601 12 8044.

Fitness Centers. A few too many *Schnitzels*? Check out the following gyms, which offer various programs and membership arrangements (www.fitness-center.at, in German, provides a more comprehensive list). **Club Danube** (www.clubdanube.at, in German) has several locations in the city, with daily, monthly, and yearly rates. **Holmes Place Lifestyle Club** (www.holmesplace.at) is located near the VIC in the 22nd District. The club offers special arrangements for UN staff. **John Harris** (www.johnharris.at) also has several locations in the city. Normally, the center charges a membership fee plus a monthly fee. **Manhattan Fitness** (www.manhattan.at) is a popular center located in the 19th District. There is an entrance fee (which can be resold) plus a monthly fee.

Transportation

Public Transport

Vienna's well-developed public transport network will take you almost anywhere in the city in no time at all. There are five underground (*U-Bahn*) lines shown on transport maps in color: U1-red, U2-violet, U3-orange, U4-green, and U6-brown (there's no U5). The rapid local train lines (*Schnellbahn* or *S-Bahn*), usually shown on maps in blue or black, connect the city with its suburbs and can also be used for travel within the city. There are numerous tram (*Strassenbahn*) and bus (*Autobus*) lines, including nearly two dozen night bus (*Nightline*) lines that operate between midnight and 5:00 a.m. when other transport modes are shut down.

Vienna's public transport is part of the Transport Association for Austria's Eastern Region (*VOR*), which is split into eight zones that include parts of Lower Austria and the Burgenland and all of Vienna. The city of Vienna accounts for the core zone (*Zone 100*), where one single validated ticket (*Fahrschein*) allows you to travel with all modes between starting point and destination, within one hour.

Tickets & Passes. Tickets can be purchased at pre-sale ticket offices (*Vorverkaufsstellen*) located at major *U-Bahn* stations, at automatic vending machines (with English instructions) located at most *U-Bahn* stations, and from tobacco shops/newsstands (*Tabak-Trafik*), including the newsstand located at the VIC. A single ticket costs € 1.50 and a ticket bought from an

TIP Buy a yearly pass (Jahreskarte)

The yearly pass can be bought either at a *VOR* counter (in most underground stations) or directly at the *Wiener Linien* office: 3rd District, Erdbergstrasse 202 (take the U3 to the station "Erdbergstrasse"); \$\operac{\text{C}}{2}\$ 01/7909 0. Opening hours: Monday to Friday 8:00 to 15:00, Thursday to 17:30.

TIP Don't get caught without a ticket

Tickets (except weekly, monthly, and yearly passes) must be validated before use. Plainclothes public transport inspectors regularly check that passengers have validated tickets ("Fahrscheincontrolle bitte!"). The fine is \leqslant 60 plus \leqslant 2 for the cost of the ticket. If caught without a valid ticket (Schwarzfahren) and without the cash to pay on the spot, you'll be given a payment form (Zahlschein) upon showing a photo ID. If you don't have an ID with you, you may be taken to a police station to sign a sworn statement. Either way, the fine must be paid within three days or it will be doubled.

TIP Be aware: doors don't open automatically

Generally, doors don't open automatically on trains and buses for passengers to enter or exit. To get on board, press the button on, or to the right of, the door; let people exit before you enter. To get off board, when nearing your destination press the button on/near the door to signal that you want to get off at the next stop. In *U-Bahn* cars that are not equipped with buttons on/near the doors, pull the door handle sharply sideways when the train stops.

automatic vending machine inside a *Strassenbahn* or a bus costs ≤ 2 (2006 prices). Tickets cannot be purchased on the *U-Bahn*. If you plan to buy a ticket on a *Strassenbahn*, board the tram at the door marked *Kassa*, where there is a ticket machine.

Validating Tickets. Tickets purchased in advance must be validated before use. Look for a small blue canceling machine (*Entwerter*) upon boarding a *Strassenbahn* or a bus or at the entrance to a *U-Bahn* station. Just pop the end of the ticket into the slot and wait for a click. It's an honor system and ticket inspection is not infrequent. If caught without a validated ticket (*Schwarzfahren*), you'll be fined

Taking Bikes & Dogs on Board. Bikes may be taken on the *U-Bahn* and *Schnellbahn* in cars marked with a bicycle symbol, but only at specific times (typically Monday to Friday, from 9:00 to 15:00 and from 18:30 to end of service; Saturday from 9:00 to end of service; and Sunday and holidays all day). Bikes should be kept in designated areas. Yearly pass holders may take a bike (or a dog) free of charge; otherwise an additional half-price ticket is needed.

Safety on Public Transport. Other than pickpocketing incidents, Vienna's transport system is relatively safe. There are, however, several *U-Bahn* stations where you should be especially aware of your surroundings to avoid harassment, notably Karlsplatz, Längenfeldgasse, Westbahnhof, and Praterstern. The police patrol these stations and there are security cameras monitoring most stations. If needed, seek help at any of the police stations (*Polizei*) that operate at major *U-Bahn* stations or call the emergency number:

133. For practical advice on how to minimize becoming a victim of pickpockets and what to do in case of lost or stolen items, see Minimizing Risks (p. 56) and Loss & Theft (p. 57).

Taxis

Taxis are easily found at train stations and taxi stands all over the city. Journeys within the city are metered. For destinations outside Vienna, negotiate the price before starting the ride. Tipping is appreciated. Don't count on a taxi accepting credit cards.

Car Rentals

All major multinational rental companies are represented in Austria. The minimum age for renting is normally 19 years for small cars and 25 for the larger, prestige models. You will need a credit card and a valid driver's license; some firms may also require an international driver's license. For information in English and advance reservations, contact any of the companies listed to the right.

Austrian National Railway (ÖBB)

Austria's train network reaches throughout the country and to neighboring countries. Vienna is a great location for travel to cities in Central and Eastern Europe. For example, from Vienna it is easy to reach: Budapest (three hours), Salzburg (three hours), Prague (four hours), Bratislava (one hour), and Munich (five hours). The Austrian National Railway (*Österreichische Bundesbahn − ÖBB*) operates the train system; information is available at Vienna's main train stations, online at www.oebb.at, and at € 01/05 17 17 (in German). Tickets can be purchased in advance or on the train (more costly). Reservations incur a fee but are recommended, especially on weekends.

Vienna's three main train stations can be reached by public transport: the Westbahnhof services trains to Western Austria and Europe; the Südbahnhof services trains to Italy, the Czech Republic, Slovakia, Hungary, and Poland; and the Franz-Josefs Bahnhof services regional and local trains, including those to the Wachau region. Smaller stations include Wien-Mitte and Wien-Nord; both have *U-Bahn* stops and a *Schnellbahn-S7* connection to the airport.

Airport Transportation

The Vienna International Airport (VIE) at Schwechat is located about 20 minutes southwest of the city center. Facilities include banks and ATMs, money exchange counters, a supermarket, and car rental agencies. Information in English is available at: http://english.viennaairport.com, www.airportservice.at, and at http://info.wien.at.

TAXI PHONE NUMBERS

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TIP Travel by rail at a discount

If you plan to do extensive traveling outside Vienna (even abroad), buy a *Vorteilscard* to receive discounts of up to 50% off the standard fare. The fee for the card is €20 for one year. Contact: Austrian National Railway (ÖBB);

© 01/05 17 17: www.oebb.at.

Auf Wiedersehen!

Take the time to say "auf Wiedersehen!" to friends and colleagues and especially to a city that hopefully you have learned to enjoy and appreciate.

The Editor

Getting to and from the airport is possible using any of the following options.

- The City Airport Train (CAT) operates every 30 minutes, traveling nonstop to/from the airport /City Air Terminal in the Wien-Mitte railway station. The ride takes 16 minutes and costs €9 one-way (2006 prices). At the airport, follow the green CAT signs from the arrival gate inside the terminal. Tickets can be purchased from the CAT ticket machines in the baggage claim area, on the way to the platform, and directly at the platform. The CAT operates from 5:30 a.m. to 23:00. For information in English, contact www.cityairporttrain.com; © 01/252 50.
- The Vienna Airport Lines express bus can be found right outside the terminal or in the city (e.g., at Schwedenplatz or at the Westbahnhof). Buses run about every 30 minutes, from 5:00 a.m. to midnight, to/from the city center. The one-way fare is €6 (2006 prices), which can be paid to the driver. There's good luggage storage. For information in English, contact www.oebb.at; 201/05 17 17.
- The Schnellbahn-S7 local train goes to the same place as the CAT but costs only €3 one way (2006 prices). At the airport, follow the pictogram train signs from the arrival gate to downstairs. Use the automatic ticket machine to buy a ticket. The train leaves about every 20-30 minutes. From the airport to the center of Vienna, choose a train with the sign "Wien-Mitte," "Wien-Nord," or "Floridsdorf." In the city, you can catch the train at the Wien-Nord and the Wien-Mitte railway stations. For information in English, contact www.oebb.at; © 01/05 17 17.
- The C&K Airport Service taxi has a fixed rate of €25 to/from anywhere in the city (2006 prices) and can be reserved in advance. Upon arrival at the airport, head to the C&K stand to the left of the arrival hall; when leaving Vienna, call ahead to make a reservation. For information, contact www.ck-airportservice.at; \$\infty\$ 01/444 44.
- Taxis with metered service are available outside the airport terminal. The fare to Vienna is about €40.

Travel Agents

- American Express is the official travel agency of the IAEA, offering services for both official and private travel. It has an office at the VIC. Opening hours are 8:30 to 17:00, 5 days a week. Contact information is:

 © 01/2600 23040:
 © 23060 (internal): E-mail kalcher@amex.at.
- Österreichische Verkehrssbüro has an office at the VIC and offers services in English.

 Opening hours are 8:00 to 17:00, 5 days a week. Contact information is: ☎ 01/26026-5341;

 ☎ 5363 (internal); www.verkehrsbuero.at (in German).
- **Die Restplatzbörse** specializes in bargain flights and has 10 outlets across Vienna. Contact information is:

 © 01/580 850; www.lastminute.at (in German).

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